2016
Public Accounts

Year Ended December 31, 2016

Table of Contents

Letter of Transmittal 2

City Council Remuneration and Expenses

City Council Remuneration and Expenses 3

Notes to City Council Remuneration and Expenses 4

Board Remuneration and Expenses 6

Notes to Board Remuneration and Expenses 7

Grants

City of Regina 9

Notes to Grants 12

Employee Remuneration

General Municipal 13

Regina Police Services 51

Regina Exhibition Association Limited 65

Regina Public Library 68

Buffalo Pound Water Treatment Corporation 70

Economic Development Regina 71

Regina Downtown Business Improvement District 72

Notes to Employee Remuneration 73

Expenditures

City of Regina and Police Services 75

The Regina Exhibition Association Limited 84

Regina Public Library 86

Buffalo Pound Water Treatment Corporation 88

Economic Development Regina Inc. 89

Regina Downtown Business Improvement District 90

Regina's Warehouse Business Improvement District 91

Notes to Expenditures 92

REGINA | City of Regina
Infinite Horizons

May 9, 2017

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2016.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., and Regina Downtown Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2016 actual and budgeted revenues and expenses.

Respectfully submitted,

June Schultz, CPA, CMA
Director, Finance

Finance Department
Corporate Services Division
Queen Elizabeth II Court | 2476 Victoria Avenue
PO Box 1790 | REGINA SK S4P 3C8
P: (306) 777-7221 | F: (306) 777-6819
Regina.ca

City Council Remuneration

and Expenses

City Council Remuneration and Expenses

For the Year Ended December 31, 2016

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fougere, Michael	110,013	-	-	110,013
Councillors				
Bresciani, Lori	5,368	-	-	5,368
Bryce, Sharron	36,812	300	-	37,112
Burnett, Bryon	31,443	300	-	31,743
Findura, John	36,812	300	-	37,112
Flegel, Jerry	36,812	300	-	37,112
Fraser, Shawn	31,443	300	700	32,443
Hawkins, Bob	36,812	-	-	36,812
Hincks, Terry	29,143	300	-	29,443
Mancinelli, Jason	5,368	-	-	5,368
Murray, Joel	5,368	-	-	5,368
Murray, Wade	31,443	300	600	32,343
O'Donnell, Mike	36,812	300	-	37,112
Stevens, Andrew	5,368	-	-	5,368
Young, Barbara	36,812	1,200	-	38,012

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fougere, Michael	6,391	11,539	-	17,931
Councillors				
Bresciani, Lori	163	-	2,893	3,056
Bryce, Sharron	1,710	-	3,831	5,541
Burnett, Bryon	1,688	-	3,776	5,464
Findura, John	3,045	-	1,078	4,123
Flegel, Jerry	2,302	-	3,731	6,033
Fraser, Shawn	4,697	-	1,714	6,411
Hawkins, Bob	1,177	-	6,385	7,562
Hincks, Terry	1,189	-	3,341	4,530
Mancinelli, Jason	31	-	-	31
Murray, Joel	1,704	-	-	1,704
Murray, Wade	5,240	-	-	5,240
O'Donnell, Mike	130	-	-	130
Stevens, Andrew	2,018	-	109	2,128
Young, Barbara	3,130	-	5,040	8,171

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2016
(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is $100 per day.

Note 3

Travel includes all 2016 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of $10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2016:

Councillor	2016 Expenses
Bresciani, Lori	3,056
Bryce, Sharron	5,541
Burnett, Bryon	5,464
Findura, John	4,123
Flegel, Jerry	6,033
Fraser, Shawn	7,111
Hawkins, Bob	7,562
Hincks, Terry	4,530
Mancinelli, Jason	31
Murray, Joel	1,704
Murray, Wade	5,840
O'Donnell, Mike	130
Stevens, Andrew	2,128
Young, Barbara	8,171

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2016
(in dollars)

Note 5

Each Councillor has an annual budget of $3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, internet, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2016:

Councillor	2016 Expenses
Bresciani, Lori	745
Bryce, Sharron	2,875
Burnett, Bryon	1,340
Findura, John	1,093
Flegel, Jerry	2,781
Fraser, Shawn	2,456
Hawkins, Bob	1,030
Hincks, Terry	1,452
Mancinelli, Jason	202
Murray, Joel	348
Murray, Wade	2,279
O'Donnell, Mike	1,846
Stevens, Andrew	304
Young, Barbara	1,714

Board Remuneration and Expenses

For the Year Ended December 31, 2016
(in dollars)

Board Member	Board Payments	Board Travel
Board of Police Commissioners		
Fougere, Michael	1,076	672
Hincks, Terry	869	-
Murray, Wade	952	4,229
Pankratz, Vic	1,080	1,851
Selinger, Gordon	1,080	4,901
Board of Regina Public Library		
Brenner, Elmer	4,080	3,717
Bryce, Sharron	1,680	2,193
Fougere, Michael	320	-
Grebinski, Starla	1,040	35
Kapoor, Renu	3,440	3,643
Kobayashi, Cindy	2,960	3,607
Lucke, Darryl	6,800	2,597
March-Burwell, Barbara	2,800	9,119
Quinlan, Sean	3,600	2,232
Weekes, Jerven	720	4,025
Board of Buffalo Pound Water Treatment Corporation		
Bellows, Derrick	23,223	3,497
McDonald, Chuck	15,948	566

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2016
(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board Members receive an honorarium of $90 per month. The honorarium rate where board travel is involved is $100 per day.

Board of Regina Public Library

Travel per diems are paid to Board members when they travel out of the city on Board business. Board members receive an honorarium of $80 per meeting attended and the Board Chair receives $100 per meeting attended. The honorarium rate where board travel is involved is $100 per day.

Board of Buffalo Pound Water Treatment Corporation

The City of Regina has two representatives on the Board of Buffalo Pound. Board members are paid an annual retainer.

Board of The Regina Exhibition Association Limited

Board members are volunteer and are not paid to attend Board meetings.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2016 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

This page left blank intentionally.

Grants

Grants - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library Tax Abatements and Exemptions
101162901 Saskaetchewan Ltd.				116,058	11,608
101172832 Saskatchewan Ltd.				108,221	10,824
10119862O Saskatchewan Ltd.				121,003	12,103
Al Ritchie Community Association Inc.	65,100				
Art Gallery of Regina Inc.	82,000				
Aspire Attainable Housing Corporation	175,000				
Caledonian Curling Club		750,000			
Canadian Western Agribition	60,000				
Carmichael Outreach Incorporated	50,000		1,500		
Deveraux Heights Developments Ltd.				95,387	9,541
Economic Development Regina	1,844,500				
Gabriel Housing Corporation	150,000			5,273	527
Gemard Holdings Ltd.				47,717	4,773
Harvard Developments Inc., City Centre Equities Inc.				143,153	14,318
Heritage Community Association Inc.	67,462	30,649			
Life Townhomes Regina Ltd. c/o Oak Park Living	330,000				
MacKenzie Art Gallery Inc.	330,900			156,657	15,669
Mobile Crisis Services Inc.	136,350				
Mounted Police Heritage Centre	90,000			340,089	34,016
New Dance Horizons Inc.	53,500				
New Rock Developments (Sask) Inc.	90,000				
North Central Community Association Inc.	78,400				
NorthRidge Development Corporation	210,000				
NPR GP Inc.				117,432	11,745.60
Queen City Eastview Community Association Inc.	91,901				

See accompanying notes.

Grants - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library Tax Abatements and Exemptions
Regina & District Food Bank Inc.	33,100		2,500	48,319	4,833
Regina Airport Authority				329,165	32,923
Regina Early Learning Centre Inc.	62,500				
Regina Education & Action On Child Hunger (REACH)	79,285	45,629			
Regina Exhibition Association Ltd.	18,605,000				
Regina Multicultural Council	51,000				
Regina North East Community Recreation Association Inc.	56,620				
Regina Senior Citizens Centre Inc.	133,800				
Regina Symphony Orchestra Inc.	140,000				
Regina Trades & Skills Centre Inc.				51,542	5,155
Regina Treaty/Status Indian Services, Inc.	55,961				
Saskatchewan Science Centre Inc.	175,000			235,134	23,518
Silver Sage Holdings Ltd.	410,000			72,095	7,211
Sky Harbour Developments GP Inc.				101,083	10,110
Sterling Manor Apartments GP Inc.	105,000			83,655	8,367
Sterling Manor II Apartments GP Inc.				83,655	8,367
Theatre Regina Inc.	25,000			25,247	2,525
The Globe Theatre Society	202,394			7,746	775
The Regina Plains Museum Inc.	178,000				
The University of Regina				361,538	36,161
Velocity Developments Ltd.	570,000				
Viterra Inc.				106,618	10,664

See accompanying notes.

Grants - The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Canadian Western Agribition	50,000

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2016
(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of $50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Note 3

Grants included all assistance paid by the Regina Exhibition Association Limited to organizations or individuals of $50,000 or greater to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the city.

Employee Remuneration

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	81,971	
Abtosway, Cory G.	Crew Lead, Landfill	76,563	
Acapuyan, Sheryl	Tangible Capital Asset & Compliance Consultant	74,184	
Ackerman, Amber	Business & Performance Support Strategist	81,452	25
Ackerman, Daniel M.	Mechanical Helper- Preventative Maintenance	57,283	
Adam, Carl D.	Firefighter	99,959	
Adam, Derek Michael	Waste Diversion Officer	52,074	
Aden, Adawe	Coordinator Financial & Business Support	87,522	25
Aebig, Cory	Crew Lead, Roadway Operations	93,434	6,322
Agarwal, Vikash K.	Manager, Business Development-Fleet	99,231	1,950
Agha, Amir A.	Senior Engineer	107,398	
Agha, Raheela	Coordinator, Corporate Payment System	80,976	
Agnew, Scott A.	Journeyperson - Mechanic	65,295	200
Ahluwalia, Puneet	Bus Operator	56,904	
Aird, Janet	Manager, Waste Diversion Services	127,718	1,950
Akindele, Abiodun Omotayo	Financial Management Analyst	71,748	8,000
Alarcon, Ian Angelo Q.	Senior Engineer	96,386	
Alejandria, Joseph A.	Senior Engineer	109,315	
Alejandria, Richard H. A.	Graphics Technologist	60,828	
Ali, Murtoba	Tangible Capital Asset & Compliance Consultant	68,964	
Allen, Tim D.	Bus Operator	52,520	
Allin, Robert	Bus Operator	57,120	
Altrogge, Jordan D.	Firefighter	68,936	
Amorth, Sharon	Project Management Analyst	57,575	
Amyotte, Jason W.	Tire Repairperson	52,975	
Amyotte, Kristen	Bylaw Enforcement Officer II	65,133	
Anayat, Muhammad	Bus Operator	54,327	
Anderson, Aaron L. W.	Firefighter	87,206	
Anderson, Brad	Bus Operator	59,484	
Anderson, Derek M.	Industrial Mechanic Apprentice - Year 2	57,098	210
Anderson, Jeff	Firefighter	99,916	
Anderson, John B.	Manager, Fleet Operations	121,310	1,950
Anderson, Justin	Operational Service Representative	63,736	
Anderson, Kevin K.	Bus Operator	69,164	
Anderson, Loreen R.	Community Consultant	65,169	
Anderson, Michael	Trades 1 - Distribution System Services	105,406	
Anderson, Tim	Maintenance Operator	59,525	
Andre, Andrea	Solid Waste Truck Operator	54,955	
Angielski, Danita	Admin Assistant Mayor's Office	46,751	20,758
Anthony, Aileen	Operational Service Representative	64,319	
Anthony, Troy	Bus Operator	58,230	
Antochow, Gordon J.	Supervisor, Field Operations	81,575	
Antonick, Cory Michael John	Casual Labourer 2006	49,839	1,386
Antonini, Leonard A.	Captain	126,069	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Archer, Ed	Chief Financial Officer	92,625	40,647
Armstrong, Aimee L.	Payroll Officer II	74,528	
Arsenault, Mitchell Spence	Firefighter	66,085	
Arsenault, Roger	Firefighter	113,859	
Arsenault, Simon	Captain	127,048	
Asante, James Kwabena	Skilled Labourer	55,349	
Asemota, Steve Ewaem	Digital Information Architect	80,575	11,000
Ashrafi, Ghazi M.	Engineer	64,269	
Aspen, Blaine	Skilled Labourer	51,380	
Atchison, Chrystal L.	Legal Counsel	111,915	
Aulakh, Jobanjeet Kaur	Bus Operator	51,352	3,213
Ault, Barry J.	Foreman, Facilities Operations	93,295	
Austin, Van G.	Coordinator, Business System Administrator	75,404	
Austring, Don	Captain	126,626	
Azcueta, Jim M.	Bus Operator	58,868	
Babcock, Bradley T.	Bridge Inspector Engineer	106,392	
Baberia, Kunal J.	Bus Operator	63,040	
Bachynski, Doyle A.	Equipment Operator III	63,698	
Bade, Aileen L.	Programmer Analyst III	74,339	
Bagley, Stephen Michael	Deputy Chief	119,942	1,650
Baier, Tammy R.	Business Solutions Specialist	76,719	
Bailey, Phelan D.	Bus Operator	58,862	
Bailey, Ron D.	Manager, Transit Administration	105,111	1,950
Baillargeon, Lee A.	Firefighter	107,073	
Bajpai, Atish	Project Engineer	86,662	
Baker, Bobby Ray	Residential Building Inspector II	55,285	
Baker, Dean K.	Journeyperson - Electrician	80,763	
Ballis, Alexander T.	Assistant Property Assessor II	55,141	
Balysky, Shawn P.	Equipment Operator III	64,067	
Banin, Jason	Trades Coordinator	90,865	
Banin, Justin J.	Bottomman	57,292	
Baniulis, Alicia E.	Operations Coordinator, Communications and Customer Service	64,974	
Bansah, Gloria	Project Engineer	81,430	
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	88,196	
Barkhouse, Kevin D.	Casual Labourer 2006	40,556	24,943
Barr, Don	Director, Assessment, Tax & R E (City Assessor)	163,794	2,600
Barrett, Jennifer	Manager, Neighbourhood Planning	103,541	
Bartlett, Robert H.	Process & Performance Consultant	90,155	
Barton, Elvira	Coordinator, Furniture, Fixtures & Equipment	81,945	
Basco, Aileen M.	Financial Admin Business Systems Analyst	77,271	
Bashutski, Warren M.	Firefighter	78,338	
Bateson, Graham P.	Coordinator, Water & Sewer Programming	74,500	
Bautista, Rizalito A.	Fleet Management Technologist	66,492	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Beaton, Boyd	Facilities Operations Coordinator	109,948	
Beatty, Brian	Crew Lead - Mudjacking	74,739	
Beatty, Dean J.	Captain	124,894	
Beaudry-Ferland, Elise Maude	Community Consultant	59,443	
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage & Fuel	83,098	
Bechard, Blair	Firefighter	112,274	
Bechthold, Andrew W.	Casual Labourer 2006	55,071	
Bechtold, Gloria L.	Coordinator, Purchasing	106,217	
Beckie, Brittney F.	Development Control Officer I	50,483	
Belcourt, Dale K.	Crew Lead, Roadway Operations	88,089	
Bell, Carey	Coordinator, Property Tax & Admin	81,714	
Bell, Cy	Equipment Operator II	71,116	
Bellegarde, Peter D.	Captain	124,996	
Bells, Brad N.	Director, Transit Services	149,496	2,600
Benna-Stewart, Linette L.	Bus Operator	59,358	
Benning, Kirby	Firefighter	112,051	
Benson, Dennis A.	Fire Inspector	94,543	
Berbenchuk, Leeann	Neighbourhood Centre Programmer	75,659	
Bergen, Judith P.	Operational Service Representative	61,970	
Bergen, Spence	Engineering Assistant II	52,550	
Bernakevitch, Paul C.	Firefighter	78,355	
Bernhardt, Cindy	Coordinator Financial & Business Support	91,554	25
Bernreuther, Desirae L.	Communications Consultant	75,416	
Beston, Derreck S.	Supervisor, Field Operations	106,661	
Betker, William R.	Geomatics Technician I	61,550	
Bews, Jordan Robert	Engineering Assistant III - Water & Sewer Engineering	55,509	
Bialobzyski, Mark A.	Mechanical Inspector II	90,638	2,628
Bien, Tyler W.	Manager, Sweeping & Alleys	104,513	300
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	92,690	
Binsfeld, Tyson N.	Program Specialist	54,710	
Bird, Charles E.	Bus Operator	57,204	
Bird, Robyn A.	Corporate Strategy and Performance Consultant	94,621	
Bissett, Jacob D.	Casual Labourer 2006	52,691	
Bitz, Nick A.	Bus Operator	58,549	
Bjorgan, Lori A.	Human Resources Consultant	116,670	
Black, Trevor	Manager, Budget & Financial Services	110,806	
Blackwell, Jacquie N.	Casual Labourer 2006	50,254	
Blaikie, John	Facilities Operator I	51,713	
Blondeau, Dustin	Facilities Operator I	52,748	
Blondeau, Jason W.	Bus Operator	57,705	
Blouin, Anna M.	Employee Administrator	63,384	
Blyth, Cindy A.	Accounting Clerk V	54,694	
Boan, Wayde G.	Lieutenant	119,721	
Bolen, Adrien J.	Bus Operator	58,866	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bolen, Beverly	Administrative Support	53,835	
Bolen, Daryl	Mechanic	98,787	
Bondy, Terrence Ashley	Solid Waste Truck Operator	56,362	
Bonke, Eric L.	Supervisor, Geospatial Technician	83,170	
Book, Patrick R.	Senior Advisor to the Mayor	76,705	5,200
Booth, Douglas W.	Engineering Assistant III - Water & Sewer Engineering	89,546	
Booth, Richard S.	Manager, Fleet Capital & Maint Programs	120,766	1,950
Bork, Brad	Firefighter	101,772	
Bork, Crystal M.	Bus Operator	54,630	
Botkin, Helen June	Facilities Project Consultant	81,962	
Botkin, Stephen J.	Operational Service Representative	70,148	
Boudreau, Donnell	Equipment Operator III	76,134	
Bourdin, Kymberly	Communications Consultant	75,209	
Bourret, Jeffrey M.	Firefighter	87,250	
Boutin, Matthew	Firefighter	103,446	
Bouw, Kayleigh A.	Technologist	62,368	
Bowles, Lawren K.	Firefighter	78,470	
Boychuk, Marianne L.	Firefighter	108,188	
Boyer, Darren	Captain	127,354	
Boyko, Kevin B.	Bus Operator	81,444	25
Braden, Ralph N.	Captain	127,654	
Brailean, Linda	Coordinator, Parking Services	75,736	
Brakefield, Ryan R.	Programmer Analyst III	71,284	
Bratushesky, Wayne	Equipment Operator IV - Roadways	58,882	
Brears, Liberty A.	Policy Analyst	79,557	
Bresselaar, Stacey L.	Residential Building Inspector II	59,345	
Brezinski, Dwain	Bus Operator	68,389	
Briggs, James M.	Supervisor, Geospatial Technician	76,989	
Brock, Duane	Captain	127,032	
Broda, Amber L.	Human Resources Associate	68,050	
Brodie, Ben S.	Process & Performance Consultant	74,772	
Brodt, Michael J.	Traffic Signals Systems Analyst	64,567	
Brooks, Paul	Facilities Operator I	54,889	
Brotheridge, Debbie A.	Human Resources Consultant	107,274	
Brotzel, Tanner J.	Firefighter	87,184	
Brown, Davis T.	Firefighter	78,448	
Brown, Doug	Risk Manager	48,899	26,933
Brown, Geoff G.	Manager, Infrastructure Planning	135,529	1,950
Brown, Royce	Bus Operator	51,572	
Brown, Susan	Bus Operator	61,224	
Brown, Tod M.	Lieutenant	123,081	
Bryant, Adam James	Coordinator, Construction Programming	72,007	
Bryden, Deborah	Manager, Property Taxation & Admin	133,076	1,950
Buchan, Brad	Firefighter	103,931	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Buesis, Larry	Bus Operator	79,957	
Buehler, Arnold	Manager, Transit Operations & Training	109,034	1,950
Buendia, Felma D.	Information Preservation Technician	54,445	
Buffalo, Stan I.	Saw Operator - Concrete Services	71,033	
Burkart, Garry W.	Journeyman Transit	82,980	25
Burns, Maria L.	Senior Human Resources Consultant	120,066	
Burns, Michael J.	Fire Inspector	113,614	
Burtnack, Jeffrey W.	Firefighter	101,920	
Bute, Richard A.	Journeyperson - Mechanic	60,454	200
Butler, Melissa D.	Manager, Interactive Communications	100,387	1,950
Bzdel, Barry	Equipment Clerk	51,117	244
Bzdel, Shauna Leigh	Director, Planning	137,871	2,600
Cabylis, Samantha R.	Administrative Associate	55,688	
Cameron, Rorey	Sign Shop Worker	52,721	
Cameron, Scott A.	Utilityperson	64,131	
Cameron, Scott D.	Manager, Facilities Operations	126,908	1,950
Campbell, Bruce M.	City Hall Building Operator	51,164	
Campbell, Chris B.	Manager, Asphalt Prod & Mat Engineering	94,576	1,950
Campbell, Kayosha S.	Financial Reporting & Policy Advisor	86,623	
Campbell, Randy M.	Forester II	61,477	
Campbell, Ryan G.	Technologist II - Roadways & Traffic	64,340	
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	89,241	
Carey, Ronald	Casual Labourer 2006	56,545	
Carleton, Colin A.	Firefighter	99,915	
Carlston, Rick J.	Crew Lead, Landfill	64,791	
Carpenter, Michael G.	Supervisor, Residential Inspection	77,224	
Carter, Tyler H.	Firefighter	78,544	
Carteri, Jason R.	Firefighter	97,552	
Carteri, Leo L.	Bus Operator	61,923	
Carton, Allan	Crew Lead, Roadway Operations	78,900	
Cassell, Sean	Crew Lead-Water & Sewer Construction	75,723	
Cavers, Douglas E.	Manager, Business Development	118,018	1,950
Chabot, Rodrigue	Crew Lead - Solid Waste Collection	53,070	
Chahal, Gurjinder S.	Bus Operator	67,434	
Chalupiak, Jeremy K.	Residential Building Inspector II	58,386	
Chambers, Evan W.	Firefighter	99,885	
Chandler, Michael R.	Mechanical Inspector	93,916	
Chapman, Richard J.	Fleet Training Officer	71,155	25,149
Chen, Fengyan R.	Accounting Clerk VI	55,559	
Cherneski, Chad P.	Firefighter	68,936	
Chernick, Glenn	Forestry Technician	61,995	
Chernoff, Peter L.	Skilled Labourer	57,041	
Cherwinski, Andrew C.	Casual Labourer 2006	57,425	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cheshuk, Jerry T.	Manager, Water Operations	102,574	1,946
Chesterton, Katie M.	Manager, Asset Management	89,593	1,950
Chevalier, Renee M.	Senior Engineer	106,471	
Chillog, Michael G.	Firefighter	101,911	
Chomos, Geoff	Business Solutions Coordinator	90,980	
Choquette, Tyler S.	Firefighter	101,911	
Chorney, Ken	Firefighter	104,054	
Chung, Wayne W. Y.	Senior Engineer	112,224	
Chupik, Dennis B.	Engineering Assistant V, Roadways & Traffic	64,272	
Chursinoff, Roy W.	Performance Measurement Consultant	101,029	
Cichocki, Aaron P.	Firefighter	99,980	
Cifuentes, Nicholas A.	Casual Labourer 2006	50,069	
Clark, Boyd K.	Regional Planning Coordinator	73,841	6,536
Clarke, Brian	Manager, IT Operations	124,014	1,950
Clarke, Dave	Firefighter	106,990	
Clay, Alan	Manager, Communications	66,450	6,050
Clemmensen, Aaron	Casual Labourer 2006	50,806	
Clermont, Debra M.	Coordinator, Tax Admin & Collections	84,147	
Clifford, Christine	Legal Counsel	135,968	2,654
Clowater, Darold	Journeyperson - Electrician	80,231	
Coderre, Melissa M.	Coordinator, Business Services	76,377	
Coffey, Fred	Financial Admin Business Systems Analyst	75,128	25
Cole, Rodney	Firefighter	114,473	
Coleman, Rocky	Bylaw Enforcement Officer II	64,803	
Comfort, Paul J.	Firefighter	107,029	
Condon, Derek	Casual Labourer 2006	52,071	
Contreras, Fabian O.	Corporate Strategy and Performance Consultant	105,185	
Conway, Vanda M.	Manager, Strategy & Operations	118,877	1,950
Coolen, Ann M.	Paratransit Clerk	58,524	
Cooney, Deborah C.	Financial Admin Business Systems Analyst	74,869	
Cooper, Kelly G.	Crew Lead - Grade Finisher	77,253	
Corley, Michael C.	Bus Operator	63,517	
Cotcher, Michael D.	Senior City Planner	95,013	
Cote, Renee L.	HR Analyst	77,047	
Cote, Sharla J.	Senior Engineer	63,449	
Coulson, John E.	Facilities Operator I	56,066	
Court, Rob L.	Manager, Environmental Engineering	142,111	1,950
Cousins, Peter E.	Firefighter	36,569	27,494
Cox, Clifford	Bus Operator	58,154	
Craigen, Cory D.	Firefighter	101,030	
Crittenden, Joyce	Administrative Support	56,318	
Crook, Cyrus A. G.	Senior Engineer	109,220	
Crossman, Nolan	Foreman, Parks Maintenance	58,859	
Crowe, Amanda D.	Forester II	62,354	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crowe, Curtis	Equipment Operator IV - Roadways	62,765	
Crowe, Patrick R.	Equipment Operator II	72,322	
Csoke, Sidney	Bus Operator	58,370	
Cullen, John Paul	Executive Director, Human Resources	49,839	11,050
Curry, Chris	Captain	125,144	
Curry, McKayla A.	Human Resources Associate	58,794	
Dagenais, Anthony D.	Journeyperson - Mechanic	76,490	200
Daku, Hartley A.	Senior Captain	141,927	
Daradich, Janine R.	Manager, Recreation Planning & Partnerships	108,479	1,950
Daschner, Kurtis	Irrigation Worker II	56,409	
Davidson, Dwaine E.	Assistant Chief - Operations	137,054	1,950
Davies, Scott	Firefighter	103,931	
Davis, Kris J.	Journeyman Transit	75,099	25
Dawson, Autumn D.	Senior City Planner	94,925	
Day, Keith H.	Firefighter	68,951	
Deal, Robert	Foreman, Painter/Decorator	66,166	
Dean, Brian A.	Supervisor, Field Operations	108,399	
Deck, Pamela M.	Director, Strategy and Performance	122,716	1,950
Deener, Shelly A.	Residential Building Inspector II	57,487	
Deiana, Marco	Manager, Workplace Health & Safety	121,310	1,950
Dela Pena, Allan A.	Utilityperson II	53,253	25
Delmaire, Marcus	Bus Operator	69,102	
Delnea, Ryan D.	Casual Labourer 2006	57,600	
Delorme, Nolan B.	Bottomman	66,884	
Denis, Alicia Y.	Administrative Assistant	51,727	
Depaulo, Patrick C.	Firefighter	68,951	
Derin, Brant	Journeyman Body Repairman	68,285	25
Derkacz, Judy L.	Coordinator, Business System Administrator	87,889	
Derkitt, William E.	Facilities Operator I	54,502	
Derkson, Lyle	Fire Inspector	115,054	
Deroose, Sidney J.	Leadman, Landscape Trades	60,901	
Deschambault, Wendy L.	Engineering Assistant III	55,466	
Desjardins, Tracy	Engineering Assistant III	56,844	
Desnomie, Leo J.	Crew Lead - Mudjacking	67,157	
Despins, Samantha	Revenue & Service Clerk	53,095	
Dezotell, Chrisandra A.	Supervisor, Leisure Centres	70,427	
Dhaliwal, Jaspreet S.	Bus Operator	56,633	
Dhami, Sounpreet S.	Engineering Assistant IV	58,791	
Dheilly, Richard	Training Captain	119,342	
Dickson, Abiye O.	Risk Management Advisor	90,226	
Didkowski, Loni J.	Human Resources Associate	63,874	
Didowycz, Matthew J.	Firefighter	99,960	
Diewold, Neal S.	Crew Lead- Traffic Electrical	86,657	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Difuntorum, John Q.	Business Systems Analyst	65,836	
Digney, Kevin D.	Assistant Chief - Operations	133,150	1,950
Dimen, Garth W.	Firefighter	103,446	
Dmyterko, Glen M.	Journeyperson - Parts	55,253	
Docherty, Colin J.	Supervisor, Field Operations	95,055	
Dodds, Darcy E.	Truck Driver - Sewer and Water	70,017	
Doka, Corey	Pest Control Officer	62,759	200
Doka, Greg D.	Trades 1 - Distribution System Services	100,107	
Dolff, Randy	Journeyperson - Mechanic	75,512	200
Domokos, Gary	Equipment Operator III	67,700	
Domoslai, Tim R.	Centre Administrator - NBCAC	69,694	
Donaldson, Juanita	Coordinator, Payables	83,619	
Donda, Bryon K.	Crew Lead, Roadway Operations	91,511	
Doney, Kurtis	Manager, Water & Sewer Engineering	124,695	1,975
Dormuth, Marni L.	Coordinator Financial & Business Support	70,328	
Downie, Holly T.	Print Services Representative	54,173	
Downing, Jeffrey Eugene	Senior Engineer	103,167	
Drackett, Dan G.	Firefighter	103,468	
Dreger, Aaron	Firefighter	103,931	
Dreher, Robert	Cemeterian II	55,429	
Drozda, Mike	Fire Inspector	114,096	
Drummond, Darel F.	Casual Labourer 2006	72,033	
Ducatti Flister, Larissa	Process & Performance Consultant	70,029	
Duce, Edward W.	Coordinator, Construction Programming	75,011	
Dueker, Daryl	Journeyperson - Electrician	84,990	
Duell, David	Bus Operator	61,615	
Duesterbeck, Daryle	Mechanical Inspector	78,232	
Dulmage, Terry A.	Equipment Operator III	60,625	
Dumais, Richard T.	Bus Operator	55,724	
Dumalski, Gwendolyn J.	Community Consultant	65,588	550
Dunbar, Jay	Firefighter	81,428	
Dundas, Jason C.	Firefighter	107,673	
Duperreault, Chance D.	Fire Inspector	119,915	
Durovick, Debra A.	Major Facility Cashier	31,431	23,893
Dusyk, John R.	Financial Analyst	63,056	25
Dyck, Kendall A.	Utility Billing Clerk	53,719	
Dyck, Randall J.	Firefighter	79,156	
Ear, Calvin C.	Manager, Business Support	88,298	1,950
Eashappie, Macy T. B.	Casual Labourer 2006	64,560	
Eaton, Bryden J.	Skilled Labourer	53,606	
Eberle, Allan A.	Equipment Operator II	63,986	
Egler-Wiome, Nadine F.	Human Resources Consultant	107,273	2,103
Einarson, Sheree Ann	Accountant I	60,850	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eirich, Larry	Manager, Business Solutions	141,851	1,950
Eirich, Russell	Manager, Forestry, Hort & Pest Control	100,494	1,950
Eisler, Ryan T.	Firefighter	103,446	
Ekes, Stephanie	Revenue & Service Clerk	51,283	
Eklund, Douglas	Casual Labourer 2006	71,428	22,324
Elsaesser, Brent D.	Community Consultant	65,937	
Engel, Roberta R.	Director, Major Projects	123,922	1,950
Enright, Mark P.	Commercial Building Inspector I	64,220	
Enriquez, Gloria B.	Revenue Services Analyst	70,479	
Erbach, Jeff R.	Manager, Community & Cultural Development	80,277	7,314
Erdelyan, Shawn	Trades I - Distribution System Services	85,196	
Erickson, Barry	Arborist	69,083	
Ermel, Clinton	Maintenance Person	100,178	
Essey, Jonathan W.	Asphalt Plant Operator	54,602	
Etienne, Francois F.	Casual Labourer 2006	53,766	
Euraoba, Winson C.	City Hall Building Operator	52,458	
Euteneier, Mark M.	Solid Waste Truck Operator	53,735	
Ewert, Thomas B.	Senior Assessment Appraiser	89,201	
Eyndhoven, Terry L.	Distribution Clerk Coordinator	65,342	
Fagan, Peter	Coordinator, Water & Sewer	70,787	
Fahlman, Curtis A.	Firefighter	99,885	
Fairbairn, Cheryl S.	Project Leader - Business Technology	82,374	
Faiz, Samira	Manager, Business Support	88,123	
Farmer, Kayla M.	Market Research Analyst	59,770	
Farrell, Shannon L.	Senior Purchasing Agent	64,384	
Favel, Karen R.	Operational Service Representative	51,195	
Fayant, Marlowe	Facilities Operator I	59,380	
Fayant, Timothy	Leadman - Parks Maintenance	57,207	
Fehler, Robert L.	Equipment Operator III	53,116	
Felix, Joseph A.	Firefighter	99,906	
Fenske, Tammy C.	Residential Building Inspector II	59,866	
Fenton, Jeremy J.	Senior City Planner	95,740	50
Fettes, Deborah	Scheduling Officer	54,806	
Fiacco, Frank A.	Billing Coordinator	81,213	
Finch, Cory	Firefighter	112,413	
Fiorante, Antonio	Electrical/Instrumentation Journeyperson	106,556	
Fiorante, Nick J.	Manager, Supply Services	85,321	1,950
Fischer, Scott	Warehouse Associate II	56,263	
Fisher, Calvin J.	Firefighter	99,965	
Fisher, Chris	Director, Info Technology Services	163,417	2,600
Fisher, Trevor	Crew Lead - Cold Planer	79,159	
Fitch, Rowland E.	Crew Lead, Mains & Valves	59,105	
Flegel, Marilyn J.	Design & Construction Consultant	80,558	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Florek, Kelly A.	Supervisor, Development Services	96,335	
Florizone, Sheri Anne	Sustainability Outreach Coordinator	80,562	
Fluter, Darcy	Skilled Labourer	72,023	
Folk, Louise M.	Director, Development Services	140,344	2,600
Fong, Jason A.	Bus Operator	62,767	
Forman, Michelle	Manager, Policy Support	105,111	1,950
Forsythe, Krista L.	Quality Assurance Coordinator	64,495	
Forsythe, Stephen	Solid Waste Truck Operator	54,698	
Fortier, Gilbert L.	Facilities Operator I	54,800	
Fortier, Normand	Journeyperson- Industrial Mechanic	105,842	
Fortin, Danielle L.	Project Engineer	96,566	
Foster, Corey J.	Casual Labourer	52,566	
Foster, Darcy B.	Supervisor, Geomatics Services	80,555	
Fox, Darren R.	CCTV Sewer Camera Operator	57,684	
Francis, Curtis A.	Casual Labourer 2006	51,798	
Francis, Stephen S.	Bus Operator	64,652	
Frank, Ed	Water Attendant	42,145	22,132
Frank, Erica A.	Coordinator, Cemeteries	74,509	
Frank, Jodie Louise	Specialist - Waste Minimization	58,812	
Frank, Marjorie	Service Desk Analyst	65,682	
Frankiewitz, Stephen	Hydrant Repairperson	57,122	
Fraser, Gordon	Equipment Operator II	54,846	
Fredrickson, Darrell G.	Night Foreman	64,265	25
Freed, Tim B.	Crew Lead, Roadway Operations	51,790	
Frei, Todd M.	Firefighter	100,002	
Friedrich, Angelene B.	Human Resources Associate	76,611	
Friesen, James D.	Firefighter	101,911	
Friesen, Jeret L.	Firefighter	103,468	
Froehlich, Ryan	Technologist II - Roadways & Traffic	61,500	
Froh, Kregg	Engineering Assistant III - Water & Sewer Engineering	68,974	
Froh, Terry J.	Bus Operator	57,434	
Frohlick, Dan	Equipment Operator III	77,993	
Fuchs, Alex E.	Firefighter	68,936	
Fuchs, Randall J.	Captain	72,328	61,716
Fulton, Adam J.	Casual Labourer 2006	52,400	
Gabel, Glen	Human Resources Consultant	105,231	
Gabora, Jeff S.	Casual Labourer 2006	57,024	
Gabriel, Michael	Crew Lead-Asphalt Screed	81,122	
Gaetz, D. Dawn	Geospatial Technician	58,665	
Gallenger, Trevor J.	Firefighter	103,468	
Galloway, George E. H.	Manager, Concrete	121,543	
Gardner, Kerry	Emergency Medical Training Captain	119,052	
Garrecht, Ruth A.	Paratransit Clerk	61,258	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Garrett, Brian M.	Utilityperson	50,955	
Gartner, Jeff D.	Firefighter	105,970	
Gartner, Pat	Senior Program Manager	177,013	17,054
Garzona, Natascha	Bus Operator	63,101	
Gasior, Jordan A.	Senior City Planner	75,212	
Gasmo, Karen	Executive Director, Transportation & Utilities	181,206	16,493
Gasper, Doug F.	Crew Lead, Roadway Operations	69,166	
Gaudet, Kenny D.	Supervisor, Infrastructure Services	86,627	
Gautam, Vishal	Bus Operator	53,065	
Gavin, Keith D.	Captain	128,442	
Gaw, Peter B.	Crew Lead - Traffic Operations	76,099	
Gebert, Dylan M.	Utilityperson II	57,053	25
Geiger, Garth	Captain	127,048	
Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	109,359	200
Gelinas, Kevin J.	Senior Captain	134,059	
Gentile, Kristina M.	Council Officer	56,889	25
George, Preji	Project Leader - Business Technology	88,946	
Gerber, Joey	Foreman, Open Space Services/Cemeteries	67,199	
Germaine, Nathan D.	Solid Waste Truck Operator	54,166	
Germann, Stefan	Manager, Building Standards	82,771	67,586
Gerolami, Michael	Technical Support Specialist I	89,922	
Gervais, Amber	Financial Management Analyst	95,062	
Gervais, Laurie M.	Captain	131,974	
Gessey, Kent	Crew Lead, Roadway Operations	65,209	
Gette, Loretta J.	Senior Engineer	106,817	
Gettle, Craig	Journeyperson - Carpenter	54,123	
Gettle, Jordan L.	Bottomman	65,907	
Getz, Terrence	Journeyperson - Mechanic	76,270	200
Ghazal, Omar B.	Business Solutions Specialist	55,370	
Giannetta, Adele	Payroll Officer II	69,177	
Giannini, Roberto Francesco	Skilled Labourer	55,381	
Giblett, Candace E.	Public Education Officer	108,493	
Gibson, Donna Lee	Human Resources Consultant	90,957	
Gibson, Dwayne A.	Lieutenant	124,659	
Gidluck, Aron	Firefighter	103,997	
Gielis, Henricus	Irrigation Worker III	60,677	
Gill, Aman P.	Senior Policy Analyst	68,901	
Gillies, Riley G.	Firefighter	78,338	
Gimas, Kevin	Sewerjet/Hydrovac Operator	63,244	
Girgulis, Todd H.	Coordinator, Program Services	90,810	
Gismondi, Matthew J.	Business Intelligence Administrator	77,004	
Glines, Joel D.	Casual Labourer 2006	59,597	1,009
Globa, Faye	Administrative Assistant	62,821	
Goebel, Brandi A.	Technologist II - Roadways & Traffic	69,370	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Goebel, Brenda G.	Human Resources Consultant	107,356	1,050
Goeres, Ian E.	Policy Analyst	64,818	
Gohlke, David	Equipment Operator IV - Roadways	72,208	
Gohlke, Elaine	Council Officer	69,586	512
Gohlke, Kristopher W.	Equipment Operator III	56,880	
Goldie, Scott	Firefighter	114,635	
Golfita, Marius	Journeyman Transit	68,773	
Gonda, Jordan Matthew	Engineer	67,905	
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	63,005	
Goodwin, Richard A.	Journeyperson- Industrial Mechanic	101,743	
Gordon, Jim	Permit Facilitator	69,010	
Gorski, Austin L.	Facilities Operator I	59,667	
Gotchia, Richard R.	Firefighter	86,799	
Gottfried, Richard K.	Utilityperson II	53,542	25
Goulet, Pamela C.	Paratransit Clerk	58,146	
Grace, Dean	Cemeterian II	55,945	
Graham, Gordon R.	Firefighter	36,385	34,534
Grandel, David	Journeyperson - Carpenter	67,867	
Grandel, Janice G.	Forestry Technician	61,736	
Grant, Patti	Executive Assistant	89,655	
Gray, Michael T.	Firefighter	78,338	
Gray, Ryan A.	Corporate Strategy and Performance Consultant	73,474	
Gray-Owen, Deborah M.	Bus Operator	60,758	
Green, Patrick	Journeyperson - Industrial Mechanic	81,943	
Greensides, Penni D.	Business & Performance Support Strategist	84,226	
Gregory, Stuart	Fleet Training Officer	81,386	
Grenier, Patti	Human Resources Consultant	83,196	
Grewal, Karandeep S.	Bus Operator	54,273	
Greyeyes, Chris	Customer Service Representative II	55,623	
Griffin, Donald S.	Equipment Operator III	73,214	
Griffin, Lynette	Manager, Paratransit & Accessibility	119,197	1,950
Griffin, Naomi J.	Risk Manager	74,388	
Grimard, Kimberley D.	Technologist	60,636	
Groff, Trevor G.	Crew Lead - Concrete Services	90,950	
Grychowski, Darren G.	Irrigation Worker II	51,633	
Gudmundson, Arin D.	Firefighter	78,338	
Guenther, Evan R.	Manager, Asphalt Services	98,374	
Guliani, Amarpreet S.	City Planner I	52,359	
Gullickson, Harley G.	Equipment Operator IV	68,877	
Guraluk, Kevin	Equipment Operator III	54,775	
Hack, Reed K.	Crew Lead - Mudjacking	50,451	
Hadican, Alysha A.	Revenue & Service Clerk	50,012	
Hagar, Peter	Senior Engineer	106,518	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hagen, Jared Wayne	Project Engineer	88,725	
Hagley, Rhonda G.	Facilities Operator I	52,855	
Haines, Graham A.	Senior Policy Analyst	66,884	2,494
Hajdinovic, Miodrag	Bus Operator	55,699	
Hall, Blair Alexander	Water Attendant	52,117	
Hall, Erna	Deputy City Clerk	119,435	1,950
Hall, Lisa E.	Business Support Analyst	74,561	
Hambly, Calvin W.	Firefighter	78,338	
Hamilton, John Allen	Bus Operator	51,988	
Hamilton, Kelly M.	Lieutenant	120,120	
Hammond, Craig	Forester II	59,952	
Hammond, Tim	Firefighter	113,022	
Hampson, Mark	Coordinator, Fleet Capital Program	105,142	200
Hanes, Gerald H.	Forester I	51,178	
Hanley, Patricia L.	Administrative Assistant	75,706	
Hansen, Fredrick	Lieutenant	120,736	
Hanson, Bradford C.	Captain	128,102	
Hanson, Jamie	Manager, Facilities Engineering	136,540	4,604
Hansvall, Stacey R.	Administrative Assistant	55,340	
Harbis, Nicollette	Cash Management & Investment Analyst	86,728	
Harder, Lee Anne	Business Performance Consultant	79,518	
Hargrove, Jill L.	Director, Facilities Management Services	158,794	5,495
Harle, Kenneth	Transportation Services Officer	77,020	
Harlos, Matthew	Crew Lead, Roadway Operations	82,094	
Harmatiuk, Sheila Dawn	Senior Advisor to the City Manager	115,814	
Harmen, Lonnie	Permit Facilitator	64,810	
Harper, Tim	Fleet Training Officer	50,085	
Harris, Brandon Z.	Trades 1 - Distribution System Services	86,143	
Harris, Darren	Supervisor, Parks Maintenance	74,282	
Harris, Sheila M.	Scheduling Officer	54,345	
Hartman, Sherri-Lynn I.	Engineering Assistant IV	67,600	
Hartman, Traiton J.	Firefighter	99,937	
Harvey, Brian	Facilities Operator I	56,635	
Harvey, David S.	Bus Operator	58,129	
Hassman, Colette M.	Administrative Assistant	64,742	
Hastings, Larry C.	Bus Operator	56,379	
Hastings, Marvin S.	Supervisor, Field Operations	112,632	
Hauglum, Sean J.	Supervisor, Field Operations	101,501	
Hawley, Jeff M.	Manager, Solid Waste Collection	49,112	2,858
Hawryluk, Diana L.	Executive Director, City Planning & Development	187,787	16,303
Haynes, Christine A.	Administrative Assistant, Transit	66,462	
He, Xiaoling I.	Project Engineer	91,818	
Hehn, Darren	Corporate Budget Consultant	98,252	
Heintz, Curtis	Firefighter	103,467	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Heisler, Alberta	Fuel System Officer	57,845	
Heisler, Collin	Journeyperson - Mechanic (Light)	73,867	200
Heistad, Cory E.	Casual Labourer 2006	51,440	
Heistad, Ernie W.	Skilled Labourer	61,495	
Heller, David	Journeyperson - Parts	53,087	
Henderson, Dustin L.	Bus Operator	56,920	
Henning-Hill, Helene H.	Manager, Sewer & Drainage Operations	135,658	1,950
Henricksen, Philip Scott	Firefighter	66,058	
Henry, Elizabeth J.	Project Management Analyst	90,714	
Henry, Gladwin	Programmer Analyst III	75,353	
Herauf, Leonard M.	Captain	64,977	55,927
Herauf, Wade	Electronic Technician	71,402	25
Herbert, Shawn	Equipment Operator III	53,798	821
Herle, Jeffrey A.	Senior Engineer	106,865	
Herod, Dominic J.	Employee Administrator	60,383	
Heroux, Christine	Manager, Payroll, Analytics & EE Admin	127,353	4,303
Herperger, Deborah E.	Administrative Secretary	63,658	
Heshka, Lori	Human Resources Associate	79,139	
Hessian, Ralph Edward	Manager, Traffic Engineering	111,583	10,880
Heuchert, Larry	Supervisor of Equipment & Maintenance	89,481	25
Heward, Dave	Facilities Operator I	60,750	
Hibberts, Dwayne E.	Senior Financial Reporting & Policy Advisor	93,951	1,325
Hiebert, Dwayne G.	Maintenance Operator	76,149	
Hildebrand, William	Crew Lead - Grade Finisher	68,728	
Hildred, Chad E.	Crew Lead - Traffic Underground	61,047	
Hill, Emmaline	Manager, Community & Cultural Development	108,922	300
Hilt, Preston A.	Bus Operator	59,547	
Hipfner, Ronald E.	Preventative Maintenance Program Adminstration	83,757	
Hirschmueller, Albert	Development Assistant	50,421	400
Hlavsa, Rob	Bus Operator	60,134	
Hoeft, Freddie A.	Casual Labourer 2006	79,183	
Hoffart, Paul	Senior Engineer	107,505	
Hogan, Tyler P.	Firefighter	97,552	
Hoggan, Rodney	Equipment Operator III	68,941	
Hohne, William D.	Casual Labourer 2006	64,165	
Holden, Christopher	City Manager & Chief Administrative Officer	242,891	43,503
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	89,451	
Hollender, Doug	Solid Waste Truck Operator	52,199	
Holloway, Ronald	Bus Operator	57,964	
Holmes-Binns, Aaron	Senior Assessment Appraiser	88,885	
Holt, Bart K.	Firefighter	99,915	
Holt, Mark M.	Skilled Labourer	61,464	
Holt, Travis F.	Community Investment Policy Analyst	66,238	
Hood, Jack	Solid Waste Truck Operator	56,601	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Horning, Richard G.	Supervisor of Urban Forestry	83,555	
Howatt, Randy	Crew Lead - Hydrants	57,680	
Howden, Cindy L.	Privacy & Freedom of Information Officer	68,159	
Howell, Braden D.	Casual Labourer 2006	74,554	
Howell, Tracy D.	Lieutenant	124,022	
Howes, Kristopher David	Programmer Analyst II	60,869	
Hu, Yafei	Project Engineer	99,986	
Hubich, Chad	Technical Support Specialist II	97,635	
Hubick, Garth	Supervisor, Parks Maintenance	74,598	
Hulet, Karen G.	Manager, Sweeping & Alleys	121,714	1,950
Humphreys, Neville M.	Equipment Operator IV - Roadways	83,256	
Hungle, Amanda Kristina	Manager, Business Support	82,618	1,950
Hunt, Marcel W.	Casual Labourer 2006	54,257	
Huntley, David Allen	Bus Operator	53,243	
Hurley, Shawn	Journeyperson - Mechanic (Light)	73,611	200
Hustak, Lisa	Bus Operator	53,805	
Hutch, Brenda Lee	Manager, Utility Billing	70,351	
Hutchinson, Lee A.	Journeyman Transit	84,068	25
Hutchinson, Rhea A.	Property Ownership Clerk	50,562	
Hutton, Tanya	Leadman - Parks Maintenance	53,984	
Huzina, Rebecca A.	Solid Waste Truck Operator	52,311	1,003
Hyder-Shaikh, Khayyam	Bus Operator	76,561	
Hyndman, Gillian	Manager, Project Support Office	105,818	1,950
Imran, Nurul	Bus Operator	53,938	
Imtiaz, Yasir	Bus Operator	56,410	
Insley, Andrea L.	Revenue Services Analyst	71,077	
Iqbal, Adnan	Bus Operator	52,642	
Iqbal, Jamshaid	Bus Operator	75,975	
Islam, Mohammad Atiqul	Coordinator Financial & Business Support	73,327	
Israel, Elizenda	Financial Admin Business Systems Analyst	75,242	
Izsak, Brian	Asphalt Plant Operator	53,827	
Jabbour, Martin	Programmer Analyst II	64,594	
Jackson, Bradford W.	Equipment Operator III	66,985	
Jackson, Brodi Thomas	Traffic Signal Control Electrician	80,236	
Jackson, G. Layne	Deputy Chief	157,711	1,950
Jacobson, Cortnie	Human Resources Consultant	96,940	
Jacobson, Kevin R.	Bus Operator	78,706	
Jakubowski, Paul	Firefighter	110,853	
James, Cary D. W.	Project Coordinator - Trades	75,243	
Jara, Jose M.	Supervisor, Technology Applications	88,324	
Jeannot, Bryce B.	Firefighter	99,937	
Jeeves, Craig Lee	Bus Operator	52,408	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jeffery, Steve	Manager, Business Solutions	135,736	1,950
Jelinski, Greg	Manager, Landfill Operations	135,289	1,950
Jensen, Chris J.	Journeyperson - Parts	55,694	
Jerkovits, Nicole R.	Program Specialist - Aquatics	65,701	
Jessop, Allen	Solid Waste Truck Operator	55,233	
Jijian, Chris D.	Bottomman	61,987	
Jijian, David D.	Supervisor, Field Operations	105,228	
Jin, Qianying	Technologist II - Roadways & Traffic	61,437	
Johnson, Cecilia	Supervisor, Leisure Centres	84,249	
Johnson, Colinda	Senior Assessment Appraiser	90,051	
Johnson, Warren W.	Journeyperson - Parts	55,487	
Johnston, Mark A.	Technologist II - Roadways & Traffic	67,327	
Johnston, Ryan	Supervisor, Pest Management	74,826	200
Johnston, Wendy A.	Manager, Business Support	82,332	1,575
Jollimore, Robert S.	Senior Engineer	107,209	
Joorisity, Jacqueline M.	Asset Administrator	54,208	
Jordan, Darcy K.	Senior Geospatial Technician	69,212	
Jordan, Mike A.	Journeyman Apprentice - Year 4	66,886	25
Jors, Curtis M.	Trades Coordinator - Mechanical (Heavy)	84,838	
Jors, Deborah	Casual Labourer	51,167	
Jors, Delmar M.	Facilities Operator I	62,052	
Jose, Shane W. J.	Equipment Operator II	71,241	
Joyal, Marcel C.	Journeyperson - Plumber/Gasfitter	81,356	
Joyce, Leslie	Project Leader - Business Technology	77,740	318
Judge, Brian	Captain	22,287	37,660
Jukes, Eden A.	Coordinator, Water & Sewer Programming	71,550	
Kabatoff, Ken	Supervisor, Parks Development	93,410	
Kachmarski, Sonia G.	Business Solutions Specialist	75,273	
Kaip, Steve A.	Firefighter	71,192	
Kalenchuk, Danny W.	Maintenance Person - Electrician	99,469	
Kalenchuk, Ryan	Coordinator, Major Projects	74,856	
Kalim, Carolyn J.	Senior Engineer	64,435	
Kalim, Faisal L.	Manager, Parking Services	106,724	1,950
Kallichuk, Landon L.	Firefighter	70,855	
Kaminska-Rybak, Lori-Ann	Manager, Business Support	99,820	1,950
Kaminski, Larry	Sales and Salvage Officer	60,808	
Kaminski, Levi T.	Firefighter	68,951	
Kaminski, Stacey M.	Water Technologist	53,041	
Kanda, Ajay	Bus Operator	58,463	
Kapell, Gregory J.	Captain	131,846	
Kapoor, Pam	Manager, Public and Internal Engagement	97,065	1,950
Kauck, Gerald L.	Automated Side Loader Operator	55,303	
Kazilis, Nick	Senior Development Manager	121,306	6,450

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Keck, Harvey	Facilities Operator I	53,296	
Keith, John A.	Supervisor, Field Operations	103,260	
Kelemen, Renay D.	Employee Administrator	60,923	
Kerbs, Chad Blair	Firefighter	66,058	
Kerr, Bradley J. P.	Firefighter	99,885	
Kerr, Jacelyn	Facilities Operator I	52,696	
Kerth, Cindy L.	Senior Bylaw Enforcement Officer	38,947	17,651
Khaja, Aizaz U.	Revenue Services Analyst	65,690	
Khanna, Mudit	Bus Operator	52,864	
Kilbride, Mike D.	Journeyperson - Plumber/Gasfitter	76,344	
Kimbriel, Jackie R.	Customer Service Representative II	51,717	25
King, Maurice	Bus Operator	62,676	
King, Terry P.	Supervisor, Field Operations	81,936	
King, Tim	Facilities Operator I	55,576	
Kinney, Donald	Foreman, Facilities Operations	79,973	
Kinvig, David R.	Assistant Chief - Operations	135,733	1,950
Kirstein, Alvan	Crew Lead, Roadway Operations	72,829	
Kirstein, Cory A.	Firefighter	99,937	
Kiss, Alex	Leadman - Parks Maintenance	55,865	
Kiss, Frank	Meter Reader	51,727	
Kistner, Don G.	Training Captain	119,038	
Klaudeman, Sean A.	Supervisor, Field Operations	63,011	
Klein, David J.	Casual Labourer 2006	55,799	
Klein, Maurice A.	Crew Lead-Traffic Pavement Marking	68,484	
Klein, Trevor W.	Business Solutions Specialist	69,735	
Kliman, Jonathan	Firefighter	103,967	
Klock, William F.	Crew Lead - Meters	51,097	
Kluge, Darcy A.	Bus Operator	50,409	
Klyne, Steve	Bus Operator	58,087	
Knaus, Brent W.	Senior Business Solutions Consultant	85,771	
Koch, Dale	Journeyperson - Carpenter	60,038	
Koch, Danny	Firefighter	103,997	
Koch, Nicholas J.	Firefighter	107,732	
Kochar, Joe A.	Container Maintenance Leadperson	55,292	
Kocoy, Dwayne A.	Bus Operator	72,104	
Koffler, Chris D.	Firefighter	99,937	
Kofoed, Devon J.	Technical Support Analyst I	69,136	
Kohle, Louise	Database Analyst	86,590	
Kohut, Dennis	Journeyperson - Mechanic (Light)	73,612	200
Koivisto, Kari J.	Director, Fleet Services	163,417	2,600
Kokoski, Sara A.	Leadman, Golf Course	66,657	
Kolbeck, Mitchel B.	Project Engineer	87,781	
Kolenich, Diana E.	Customer Service Representative II	51,373	
Kolstad, Rosalie	Executive Assistant	66,691	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Konchakovsky, Vitaliy	Bus Operator	56,141	
Koneesni, Jessica B.	Coordinator, Workforce Development	55,687	
Konkin, Kynan A.	Heavy Duty Mechanic Apprentice - Year 4	59,098	200
Koot, Mike L. L.	Technologist II	68,615	
Koot, Mike M.	Firefighter	109,242	
Kopan, Lonny A.	Firefighter	99,944	
Korchinski, Conrad A.	Firefighter	68,936	
Koroluk, Shawn P.	Policy & Procedure Analyst	70,153	
Korpan, Rhonda L.	Manager, Compensation & Benefits	121,308	4,338
Koshinsky, Kelsey R.	Communications Consultant	68,486	
Kotsetas, Maria	Neighbourhood Centre Programmer	71,384	25
Koul, Vishal	Senior Business Solutions Consultant	90,303	
Kovach, Glen F.	GIS Programmer	74,561	
Kowbel, Jered L.	Equipment Operator III	61,972	
Kozack, Jay	Trades I-Sewer Services	57,528	
Kozakewich, Jaeson	Firefighter	107,035	
Kozar, Craig	Manhole Builder	55,546	
Kozlowski, Trevor A.	Firefighter	99,989	
Krahenbil, Brent	Manager, Facilities Maintenance	126,908	1,950
Krasilowez, Lydia	Service Desk Analyst	67,394	
Kraus, Trevor	Firefighter	112,151	
Krawczyk, Keith Brian	Manager, Real Estate	120,184	1,950
Kreis, Drew J.	Firefighter	87,184	
Krentz, Laura G.	Bus Operator	57,846	
Kress, Colter	Facilities Operator I	60,672	
Krieger, Neal	Dispatcher	74,577	
Kriekle, David A.	Equipment Operator IV	51,458	
Krismer, Gerald	Assistant City Assessor	132,642	1,950
Krogsgaard, Kresten E.	Engineer	66,010	
Krohn, Heather E.	Technologist II - Roadways & Traffic	67,949	
Krohn, Robert G.	Facilities Operator I	62,707	
Krueger, Criselda A.	Accounting Clerk VI	52,479	
Krueger, Jayne C.	Legal Counsel	107,082	
Krupski, Robert A.	Facilities Maintenance Coordinator	86,145	
Krushlucki, Michael Shawn	Traffic Signal Control Technician	62,858	
Kuhn, Mary	Senior Real Estate Clerk	53,370	
Kullman, Randy D.	Captain	127,806	
Kumaran, Pathma R.	Coordinator Financial & Business Support	89,023	
Kumraha, Jaswinder Singh	Bus Operator	56,392	
Kuntz, Christopher G.	Water Technologist	67,699	
Kuntz, Daniel F.	Firefighter	68,936	
Kuntz, Deric Michael	Coordinator, Construction Programming	75,982	
Kuntz, Greg M.	Manager, Environmental Services	121,790	1,950
Kvamme, Darcy L.	Bus Operator	58,254	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kwok, Olivia J.	Specialist - Waste Minimization	62,907	2,439
Kydd, Travis B.	Firefighter	99,915	
Kyle, Norman P.	Director, Roadways & Transportation	157,808	2,600
Lach, Danita	Coordinator, Workforce Development	67,259	
Lafontaine, Les	Equipment Operator II	76,185	
Lafontaine, Mike	Firefighter	112,285	
Lalonde, Jean-Paul	Skilled Labourer	78,097	
Lalonde, Joseph P. H.	Journeyperson - Carpenter	65,753	
Lalonde, Raya Lynn	Coordinator Financial & Business Support	71,754	
Lamb, Daniel Stanley	Traffic Signal Control Electrician	81,565	
Lamont, Jason	Human Resources Consultant	91,381	
Lang, Audrey	Coordinator, Tax Admin & Collections	81,610	25
Lang, Kevin J.	Coordinator, Cross Connection & Metering	82,647	
Latoski, Michael J.	Senior Engineer	44,488	12,181
Lau, Rebecca Sin Yan	Assessment Research Technician	54,038	
Law, Dale R.	Bus Operator	52,642	
Lawford, Casey	Firefighter	104,079	
Lazurca, Jeremy D.	Supervisor, Field Operations	78,357	
Leach, Mitchell	Leadman - Parks Maintenance	54,705	
Lea-Wilson, Colin	Bus Operator	58,705	
Leblanc, Ian P.	Coordinator, Construction Programming	70,942	
LeGard, Brian	Manager, Client Services & Labour Relations	136,175	1,975
Legault, Lisa S.	Director, Solid Waste	149,496	2,600
Legendre, Rock G.	Bus Operator	56,011	
Leibel, Barry	Manager, Transit Fleet Maintenance	117,129	1,950
Leibel, Debbie J.	Coordinator, Administrative Services	74,891	
Leichert, Kelly Dean John	Development Control Officer II	58,514	
Leier, Wade E.	Firefighter	97,388	
Lemieor, Mark A.	Partsperson	52,841	
Lemon, Gregory A.	Coordinator, Property Tax & Admin	81,117	
Len, Wendy	Legal Assistant	53,591	
Lepage, Lynsee A.	Residential Building Inspector II	52,321	
Lepine, Brett W.	Firefighter	78,338	
Leppa, Whitney Paige	Human Resources Associate	52,266	
Lerat, Matthew Louis	Firefighter	66,226	
Leugner, Shanie L.	Manager, Long Range Planning	136,119	4,604
Levy, William J.	Coordinator, Corporate Facilities Security	90,571	
Lewis, Jamie	Marketing Consultant	75,722	
Lichtenwald, Jonathan C.	Firefighter	101,911	
Lincoln, Chad K.	Firefighter	68,936	
Ling, James	Technical Support Analyst I	73,577	
Lipp, Robert A.	Human Resources Consultant	82,521	60,068
Liski, Bruce	Supervisor, Irrigation Services	72,297	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Liskowich, Blake A.	Captain	109,677	
Little, Brenda D.	Revenue Administration Clerk II	59,121	
Litzenberger, Jeremy T.	Supervisor, Field Operations	82,754	
Liu, Peidong	Project Engineer	94,773	
Livesey, Richard A.	Crew Lead - Concrete Services	72,518	
Lloyd, Susan Shelly	Executive Assistant	74,069	
Lockert, Maureen	Secretary II	53,659	
Lockert, Ronald	Journeyperson - Mechanic	44,993	5,977
Loef, Jonathan C.	Firefighter	87,184	
Loeppky, Doug G.	Foreman, Parks Maintenance	64,797	
Longeau, Linda A.	Property Assessor	77,895	
Longman, Dan G.	Business Solutions Consultant	69,148	
Longman, Greg	Journeyperson - Refrigeration/AC Mechanic	80,241	
Longmoore, Kelsey A.	Building Inspection Engineer	95,965	
Longpre, Mike J.	Skilled Labourer	69,817	
Looker, Bryan L.	Firefighter	68,936	
Looysen, Kelly J.	Bus Operator	59,080	
Lord, Greg F.	Supervisor, Traffic Signals Trades	92,850	
Lorenc, Andrew	Programmer Analyst III	75,121	25
Lorenc, Dariusz P.	Senior Business Solutions Consultant	93,954	
Loucks, Darlene	Privacy & Freedom of Information Officer	93,218	
Love, Chris	Senior Assessment Appraiser	74,718	
Love, Richard A.	Business Solutions Specialist	75,026	
Lovely, Chris M.	Equipment Operator III	67,569	
Lowe, David	Firefighter	103,990	
Lowes, Kelly D.	Lieutenant	123,037	
Lubiniecki, Mathew J.	Firefighter	99,906	
Lubiniecki, Noel J.	Firefighter	108,403	
Lubkiwski, Louanne	Facilities Operator I	52,722	
Lubkiwski, Randy B.	Facilities Operator I	50,844	
Lubura, Nenad	HVAC Controls Specialist	56,670	
Lucas, Jason	Utilityperson II	55,703	25
Luchuck, Susan A.	Senior City Planner	82,247	
Lucier, Elizabeth B.	Bus Operator	73,843	
Lucier, Kevin	Dispatcher	57,302	
Ludwar, Layton Riley	Firefight	66,058	
Luhning, Nathan I.	Manager, Business Development	108,594	1,975
Lukey, Dale	Journeyperson - Carpenter	70,500	
Lund, Brett R.	Firefighter	97,642	
Lustig, Brent	Human Resources Consultant	108,863	
Luzny, Roberta A.	Financial Admin Business Systems Analyst	50,709	
Lye, Jeannette A.	Policy Analyst	68,954	
Lysack, Kinda	Business Solutions Specialist	77,949	
Lysack, Robert B.	Equipment Operator IV	74,852	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
MacDonald, Chris P.	Firefighter	99,915	
MacDonald, Jason	Financial Management Analyst	89,045	
MacDonald, Jennifer L.	Senior Communications Strategist	73,133	
MacDougall, Ian	City Planner II	70,981	
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	77,133	
Machniak, Kevin T.	Firefighter	107,521	
MacKay, Kevin	Captain	129,251	
MacLean, Jeff	Firefighter	103,931	
MacLellan, Aaron	Firefighter	103,967	
MacMillan, Stewart J.	Coordinator, Landscape Design	81,969	
Macrae, John	Equipment Operator III	61,690	
Magdalin, Darrel	Irrigation Worker II	54,628	
Mager, Danen T.	Lift Station Operator	86,847	
Mager, Keenan C.	Bottomman	75,156	
Maher, Charles P.	Manager, Real Estate	100,314	19,040
Mahingen, Keith	Traffic Underground Installer	62,404	
Mahmood, Tariq	Bus Operator	57,486	
Mahussier, Randall J.	Coordinator, Construction Programming	78,663	
Maidy, Tyson A.	Firefighter	87,184	
Mailander, Darryl	Supervisor, Sport Facilities	88,970	200
Mailander, Rhonda L.	Manager, Geospatial Services & Business Support	104,796	1,950
Mailander, Trent G.	Coordinator, Client Support	92,788	
Majore, April D.	Operational Service Representative	60,996	
Majore, Darrin K.	Equipment Operator III	65,775	
Maksymiw, Taylor	Firefighter	98,330	
Makuch, Carley R.	Utilityperson	52,871	
Makuch, Gary M.	Journeyperson- Industrial Mechanic	66,740	
Malach, Rod	Journeyperson - Mechanic	70,375	200
Malawski, Leszek	Manager, Research & Innovation	155,092	2,520
Malbeuf, Natalie C.	Purchasing Agent	55,159	
Mancinelli, Bonnie L.	Senior Communications Strategist	81,380	
Mann, Maureen D.	Business Performance Consultant	71,032	
Manwaring, Kevin	Forester II	63,527	
Marahatta, Punya Sagar	City Planner II	73,751	
Mareyniuk, Tim G.	Equipment Coordinator	60,750	
Mareynuk, Kelly R.	Coordinator, Customer Service	78,314	
Mario, Ben G. W.	Senior City Planner	103,354	25
Markel, Clint	Skilled Labourer	64,315	
Markewich, Gregory D.	Manager, Financial Operations	126,907	1,950
Markewich, Laura L.	Assistant Chief, Business Support and Technical Services	127,970	1,950
Markowski, Evan	Equipment Operator IV - Roadways	62,470	
Marlin, S. Jill	Bylaw Prosecution Officer	73,217	
Martin, Dawn P.	Manager, Strategy & Performance	132,623	1,950
Martin, Karen	Paratransit Clerk	57,941	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martin, Kyle	Bus Operator	58,158	
Martin, Larry	Bus Operator	88,348	
Martin, Mike J.	Geomatics Technician I	62,741	
Maserek, Ashley	Human Resources Consultant	94,360	
Masney, Lawrence	Crew Lead - Grade Finisher	74,243	
Mason, Erin S.	Development Control Officer II	65,240	
Massier, Daryl	Fleet Training Officer	76,712	
Masson, Dwayne R.	Subdivision Inspector	61,827	
Matambo, Biggie	Journeyman Apprentice - Year 4	57,329	
Matheson, Elizabeth M.	Coordinator, Cultural Development	83,486	200
Matheson, Shawn S.	Facilities Operator I	53,358	
Matthew, Deborah	Dispatcher - Fire	109,493	
Matthewson, Bruce D.	Coordinator, Sport Facilities & Special Events	64,133	
Maurice, Robert H.	Captain	64,425	58,884
Maxie, Crystal L.	Casual Labourer 2006	52,585	
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	66,624	
May, Jeffrey D.	Manager, Sport & Recreation	121,869	1,950
Mayer, Jeremy	Firefighter	103,931	
McArthur, Dalton J.	Casual Labourer 2006	51,699	
McCaig-Paisig, Debbi U.	Manager, Utility Billing	90,460	35,962
McCall, Dustin D.	Manager, Development Engineering	109,628	1,950
McConnell, Coreena	Customer Service Representative II	53,268	
McCracken, Stan R.	Journeyman Transit	82,621	25
McCulloch, Bryce	Transit Training Coordinator	75,368	
McCullough, Dustin R.	Assistant Chief - Operations	132,553	1,950
McCurry, Liam T.	Bottomman	84,238	
McDonald, Barry L.	Bus Operator	60,563	
McDonald, Dean E.	Equipment Operator IV	84,998	
McDonald, Kelly D.	Engineering Assistant II, Solid Waste	56,745	
McDonald, Kevin A.	Service & Information Clerk - Transit	53,033	
McDowell, Melissa L.	Human Resources Consultant	73,584	
McEachern, Meghan B.	Business Performance Consultant	73,149	
McElravey, Debbie L.	Facilities Operator I	58,146	
McFadzean, Tom	Foreman, Facilities Operations	76,037	
McFarland, Chris S.	Equipment Operator III	59,300	
McGirr, Richard C.	Casual Labourer	51,623	
McGregor, Shawn D.	Bus Operator	59,970	
McIvor, Russ	Lieutenant	117,711	
McKay, Lucas J.	Water Supply Maintenance Repairperson	56,566	
McKellar, Darla D.	Community Consultant	64,388	400
McKenzie, Alicia M.	Community Consultant	63,125	
McKenzie, Brad W.	Policy Analyst	81,590	
McKinnon, Kyle M.	Firefighter	87,203	
McLean, Dallas D.	Bylaw Enforcement Officer II	65,029	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McLellan, James R.	Legal Counsel	130,661	
McLennan, Jody M.	Firefighter	107,918	
McLeod, Brady B.	Forester II	52,305	
McLeod, Kelly L.	Mechanic	98,722	
McMillan, Dallas J.	Lieutenant	123,097	
McMillan, Ward T.	Maintenance Operator	71,380	
McNeil-Wilson, Andrea	Manager, Bylaw Enforcement	118,798	1,950
McNichol, Robert G. W.	Project Engineer	83,113	
McPherson, Jill M.	Senior Business Solutions Consultant	93,492	
McRae, Garry	Firefighter	108,319	
McRorie, Jonathan B.	Firefighter	87,184	
McStay, Robert	Firefighter	103,931	
McWatters, Daniel W.	Journeyman Body Repairman	67,864	25
McWhirter, Tyler Anthony	Firefighter	65,714	
Meacher, Kevin W. B.	Paratransit Coordinator	77,797	
Meek, Don J.	Technical Support Analyst II	70,807	
Mehmood, Ayaz	Bus Operator	55,813	
Melnechenko, Flora	Coordinator, Purchasing	80,048	
Memon, Saleem M.	Senior Engineer	107,259	
Metcalfe, Kyla A.	Bus Operator	57,251	
Mickleborough, Jim E.	Supervisor, Field Operations	116,663	
Middleton, Warren H.	Transportation Services Officer	92,322	
Migneault, Shane	Journeyperson - Plumber/Gasfitter	80,101	
Mignon, Kevin P.	Supervisor, Field Operations	122,243	
Mihial, Keith D.	Firefighter	107,276	
Milessa, Mauro	Coordinator, Water & Sewer	68,823	
Miller, Greg	Bus Operator	61,129	
Miller, Lauren N.	Manager, City Projects	100,506	1,950
Miller, Michael G.	Bus Operator	62,465	1,064
Miller, Scott B.	Manager, Assessment Research	121,310	1,950
Miller, Sean	Fire Inspector	97,982	
Milliken, David J.	Coordinator, Major Projects	92,055	
Mills, Tanya	Coordinator, Business System Administrator	53,973	
Milo, Leonard D.	Firefighter	108,553	
Milos, Leslie J.	Journeyperson - Mechanic	75,853	200
Miranda, Joseph G.	Bus Operator	52,558	
Mital, Rajeev	Parking Services Analyst	74,679	
Moes, Bradley J.	Firefighter	105,924	
Moffatt, Lee M.	Firefighter	99,915	
Moffatt, Tracy	Supervisor, Fleet Stores	74,938	2,875
Mohamed, Kombe	Revenue Services Analyst	60,737	
Mohr, Patricia D.	Payroll Officer I	57,431	
Mohr, Tina L.	Source Control Inspector	53,982	
Moldenhauer, Greg	Route Maintenance Worker	66,194	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Monckton, Christal L.	Collection Officer	50,043	
Montgomery, Raymond J.	Sewerjet/Hydrovac Operator	65,758	
Monz, Richard	Captain	127,207	
Moore, Gord	Supervisor, Golf Courses	100,355	
Moore, Thomas A.	Coordinator, Major Projects	101,693	
Moorhead, Richard	Captain	126,402	
Moran, Thomas J.	Captain	127,306	
Morgan, Ray	Director, Parks & Open Space	141,382	2,600
Moroz, Mark	Firefighter	107,931	
Morrell, Francine E.	Accounting Clerk VI	54,878	
Morris, Vassiana A.	Journeyperson - Mechanic	75,739	200
Morrison, Melody G.	Coordinator, Furniture, Fixtures & Equipment	76,275	
Morrison, Nathan N.	Manager, Branding & Marketing	105,111	1,950
Moyer, Greg	Manager, Fleet Maintenance	108,568	1,950
Moyse, Tammy L.	Coordinator, Purchasing	50,433	1,679
Mudford, Vernon	Residential Building Inspector II	65,004	
Mueller, Christopher M.	Geospatial Technician	58,953	
Muhr, Evan J.	Service Desk Analyst	57,152	
Mullakunnel Augustine, Sajesh	Bus Operator	74,993	
Mundy, James	Equipment Operator II	57,350	
Mundy, Kevin	Journeyman Transit	87,936	25
Munro, Tara D.	Permit Facilitator	59,951	
Murray, Tom M.	Casual Labourer 2006	52,347	
Murrell, Jamie D.	Coordinator, Administrative Services	61,408	
Nabe, Toriann E. M.	Administrative Assistant, HR	54,603	
Nadon, Brent D.	Manager, Budget & Financial Services	123,794	1,950
Nagel, Curtis D.	Captain	127,237	
Nagel, Lorella	Parking Services Officer	57,481	
Nahnepowisk, Kenneth R.	Bus Operator	65,843	
Nash, Steve E.	Firefighter	107,156	
Nathanail, Constantina	Legal Assistant	53,229	
Navin, Erin B.	Senior Communications Strategist	69,895	200
Neal-Morgan, Janice E.	Financial Admin Business Systems Analyst	69,571	
Neigel, Tyler A.	Casual Labourer 2006	50,306	
Neilson, Shawn	Trades Coordinator - Mechanical (Light)	72,814	200
Neithercut, Donna L.	Senior Collection Officer	59,354	
Nelson, Dale	Bylaw Enforcement Officer II	64,904	
Nelson, Stephen K.	Assistant Chief, Safety & Logistics	100,600	1,950
Nerbas, Jared M.	Firefighter	106,020	
Neufeld, Aaron	Firefighter	103,967	
Neufeld, Charmaine	Manager, Parks Maintenance	126,907	1,800
Neugebauer, Teena L.	Scheduling Officer	54,345	
Neumann, David	Captain	125,565	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Newman, Melvin G.	Senior Captain	141,276	
Newson, Darrell S.	Firefighter	107,770	
Nickel, Dave	Tire Repairperson	53,313	
Nickel, Hugh J.	Process & Performance Consultant	89,353	
Nicol, Abigail A.	Coordinator, Administrative Services	63,015	
Nicol, Jim A.	Executive Director, Chief Legislative Officer & City Clerk	184,634	14,956
Nielsen, Tara L.	Bus Operator	55,165	
Nisbett, Chris S.	Fleet Training Officer	81,964	
Nistor, Lisa M.	HR Analyst	84,858	
Noble, Kevin	Utility Billing Clerk	50,771	
Nones, Rubia D.	Technologist II - Transportation	67,157	
Norbeck, Preston J.	Firefighter	97,552	
Norman, John R.	Senior Engineer	108,707	
Normand, Connie L.	Human Resources Associate	78,007	
Oancia, Mark	Trades Coordinator - Mechanical (Heavy)	79,133	200
Oatway, Grant L.	Project Leader - Business Technology	90,725	
Obarianyk, Yaroslav	Firefighter	103,967	
O'Brien, Lauren G. K.	Business Solutions Coordinator	102,556	
Ocampo, Joseph R.	Bus Operator	58,805	
O'Connell, Thomas J.	Manager, Operational Services & Business Support	135,345	1,950
O'Connor, Jonathan	Mgr, Emergency Preparedness & Business Cont	76,920	8,465
Odia, Osaretin	Financial Admin Business Systems Analyst	75,013	
Odling, Jana-Marie	Legal Counsel	131,979	2,654
Odoh, Chidiebere	Human Resources Associate	70,710	
Olsen, Donald C.	Captain	131,734	
Olsen, James	Bus Operator	71,310	
Olynyk, Larrah Nicole	Senior City Planner	78,972	
Omar, Abdelkhalek	Project Engineer	91,585	
Oni, Olamuyiwa	Database Analyst	90,532	
Onrait, Kim G.	Executive Director, City Services	185,409	31,700
Onyskevitch, David	Facilities Operator I	74,782	
Orban, Jacqueline K.	Engineering Assistant IV	63,546	
Orban, Taylor B.	Firefighter	78,353	
Oroz, Milena	Programmer Analyst III	75,177	
Orthner, Jeff W.	Bus Operator	58,314	
Osipoff, Dennis	Truck Driver - Sewer and Water	61,482	
Ott, Jay V.	Firefighter	103,552	
Ouellette, Guy	Bus Operator	61,472	
Ouellette, Perry J.	Equipment Operator III	68,225	
Overend, Jay R.	Manager, Water Operations	101,160	1,875
Owens, Helen M.	Accounts Payable Clerk	55,909	
Owens, Twyla D.	Human Resources Consultant	96,002	
Oystrick, Leticia A.	Neighbourhood Centre Programmer	86,023	500

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Packham, Tyler J.	Firefighter	105,924	
Pahl, Donovan M.	Development Assistant	67,006	
Paik, Kevin	Equipment Operator III	59,259	
Pamintuan, Librado	Technical Support Analyst II	76,455	
Panagabko, Blair	Firefighter	103,945	
Pannu, Gaganpreet Singh	Bus Operator	51,107	
Parenteau, Rick	Water Attendant	53,675	
Parisian, Shane R.	City Hall Foreman - Facilities Operation	81,363	
Parisian, Tony	Cemeterian II	58,587	
Parisien, Brent J.	Bus Operator	76,058	
Parisien, Scott J.	Firefighter	78,338	
Parisien, Trevor S.	Captain	68,240	8,631
Pasiechnyk, Chad C.	Firefighter	102,428	
Patel, Jitenkumar	Bus Operator	53,046	
Patel, Nilkanth G.	Bus Operator	71,569	
Patel, Nirav D.	Business Solutions Specialist	58,527	
Patel, Rahul K.	Bus Operator	67,172	
Patel, Rajankumar Jayantilal	Air Quality Specialist	51,309	
Paton, Donald	Bus Operator	82,771	
Patterson, Skylar R. L.	Firefighter	87,184	
Paulo, Marlon J.	Forester II	58,485	
Paulson, Joann J.	Coordinator, Geospatial Services	83,497	25
Payak, Chris	Firefighter	103,967	
Pedersen, Laureen	Coordinator, Business Support	91,249	
Peigan, Anne-Marie	Bus Operator	58,104	
Pelletier, Colby J.	Skilled Labourer	54,211	1,238
Pelletier, Dennis A.	Equipment Operator III	55,315	1,294
Pelletier, Dionne	Sewerjet/Hydrovac Operator	96,159	
Pelletier, Jeffery P.	Captain	129,420	
Pelletier, Marlowe T.	Coordinator, Fleet Training and Safety	94,896	
Pelletier, Vance	Semi Skilled Labourer	59,618	
Pelletier, Verne G.	Utilityperson II	58,697	25
Pelltier, Barry C.	Crew Lead, Roadway Operations	63,199	
Penna, Dustin L.	Traffic Signal Control Electrician	79,717	
Penner, Lee C.	Firefighter	107,134	
Perreault, Robert J.	Bus Operator	58,460	
Perry, Mark W.	Lieutenant	120,496	
Peter, James M.	Inventory Controller	60,582	
Peters, Jeff	Senior Human Resources Consultant	121,870	
Peters, Pam J.	Property Tax Accounting Clerk	54,589	
Petrovitch, Carlo I.	Senior Business Solutions Consultant	86,874	
Petrulias, Anthony	Human Resources Associate	82,795	
Phaneuf, Garry J.	Bus Operator	58,101	
Phillips, Brayden S.	Firefighter	87,209	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pihach, Kelly N.	Human Resources Consultant	88,701	
Pilon, Ryan Robert	Communications Consultant	72,507	
Pinder, Jeff K.	Skilled Labourer	53,962	
Pipp, Colleen D.	Bylaw Enforcement Officer II	62,684	
Plante, Diane	Records Administration Clerk_L21	51,176	
Plaster, Kit	Bus Operator	56,361	
Pointer, Matthew R.	Firefighter	103,468	
Poitras, Lorry	Equipment Operator III	59,816	
Polivka, Glenn	Bus Operator	83,825	
Polsom, Andrew J.	Coordinator, Construction Programming	81,679	
Polsom, Ernest E.	Director, Fire & Protective Services	163,418	
Polsom, James A.	Bus Operator	57,579	
Polsom, Martin	Leadman, Landscape Trades	55,007	
Pominville, James R.	Captain	127,985	
Pompu, Brent W.	Bus Operator	58,803	
Ponesak, Trevor A.	Bus Operator	60,112	
Pontikis, Dena M.	Bus Operator	64,011	
Poorman, Brian	Equipment Operator III	58,159	
Popoff, Kelly	Semi Skilled Labourer	62,591	
Porras, Myriam	Payroll Clerk II - Transit	59,829	
Posehn, Dewey	Business Solutions Consultant	81,046	
Poure, Kenneth	Manager, Cemetery, Golf & Landscape Trades	141,853	
Poure, Michael K.	Facilities Operator I	54,991	
Powell, Brian E.	Manager, Organizational Effectiveness	118,877	1,950
Powell, Carrie A.	Administrative Associate	64,546	
Powell, Mike G.	Manager, Facilities Building Services	112,509	3,188
Powers, Jordan	Firefighter	104,205	
Powers, Kyle James	Journeyperson- Industrial Mechanic	69,989	
Prawzick, Angela	Public Education Officer	108,066	
Price, Michael Martin	Senior Engineer	104,290	
Prohar, Christopher J.	Firefighter	103,533	
Proznick, Lynn	Dispatcher - Fire	109,751	
Pugsley, Brian E.	Crew Lead, Roadway Operations	66,613	32,032
Puszkar, Steve	Truck Driver - Sewer and Water	64,388	
Putz, Gerald A.	Captain	127,346	
Quinn, Stacy M.	Programmer Analyst I	66,953	
Quinnett, Marc F.	Captain	126,626	
Quiring, Wendy	Engineering Assistant III	58,818	
Qureshi, Muhammad Haseeb	Corporate Budget Analyst	66,700	5,000
Racette, Dwayne A.	Facilities Operator I	65,270	
Rackow, Frederick C.	Technologist II - Water & Sewer Services	75,375	
Rai, Tej Bahadur	Bus Operator	56,241	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Raison, Sean E.	Manager, Business Support	94,935	1,950
Ramirez, Milton J.	Dispatcher	68,372	
Ranalli, Tawna	Community Consultant	65,460	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	96,330	
Rapitta, Colin C.	Small Tools & Equipment Specialist	59,176	
Rathnasabapathy, Jeevaraj	Revenue Services Analyst	61,541	
Rea, Ian	Chief Financial Officer	208,415	3,800
Rebeyka, Carolyn Anne	Senior Communications Strategist	68,626	
Reeder, Blair E.	City Hall Building Operator	52,412	
Reeve, Gordon A.	Bylaw Enforcement Officer II	64,008	
Rehman, Ateeque	Bus Operator	65,481	
Reid, Jordan Lee	Policy Analyst	63,667	
Reiman, Trevor	Assistant Chief, Training	121,916	1,950
Reimer, Mark E.	Firefighter	78,353	
Reinhardt, Ken	Utilityperson II	57,040	832
Resch, Helen L.	Customer Service Representative II	55,471	
Rettman, Bryon	Journeyperson - Painter & Decorator	66,677	
Rhodes, Lorne E.	Crew Lead - Grade Finisher	70,646	
Rice, John	Engineering Assistant II	53,258	
Richard, Yves	Manager, Regional Planning	130,350	1,950
Richards, Timothy	Traffic Operations Assistant	51,127	
Ridgway, Alison	Legal Administrative Assistant	67,773	
Rieger, Scott	Journeyman Body Repairman	73,972	25
Ringor, Marlon	Journeyperson - Mechanic	67,730	
Ripplinger, Daniel A.	Firefighter	68,936	
Roberts, Trevor	Firefighter	110,405	
Robertson, Douglas V.	Meter Reader	52,266	
Robertson, Sara Naimian	Market Research Analyst	52,167	
Robinson, Mike A.	Supervisor, Parks Maintenance	90,646	1,800
Robinson, R. Jeffrey	Property Assessor	56,514	
Roh, Hyuk-Jae	Project Engineer	94,957	
Rohac, Walter E.	Supervisor, Parks Maintenance	67,546	
Rokosh, Walter S.	Supervisor, Water Supply	130,382	
Rondeau, Paul A.	Transit Training Officer	62,534	
Rope, Tony	Crew Lead - Concrete Services	78,079	
Rosom, Sheryl L.	Customer Service Representative II	52,857	
Ross, Jeanne	Commercial Building Inspector II	69,226	
Ross, Murray	Captain	2,043	50,222
Rostad, Brent	Manager, Operational Services & Business Support	142,059	2,756
Roszell, Jason P.	CCTV Sewer Camera Operator	70,913	
Rotariu, Dale	Journeyperson - Carpenter	68,346	
Rothmar, Lindsay D.	Policy & Procedure Analyst	65,991	
Rounce, Raelene	Coordinator, Water & Sewer Programming	80,569	
Rowan, Donald L.	Supervisor, Field Operations	133,043	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ruecker, Rayelle L.	Senior Paratransit & Scheduling Clerk	69,913	
Rugg, Christopher A. J.	Firefighter	106,990	
Ruiters, Garret A.	Senior Engineer	95,402	
Rumancik, Jeff	Lift Station Operator	74,969	
Runge, Bonnie Lee	Property Assessor	76,530	
Runge, Darcy E.	Fleet - Part Storekeeper	58,205	
Runge, Spencer J.	Firefighter	69,183	
Rushton, Patrick	Journeyman Transit	70,602	25
Russell, Jim A.	Senior Business Solutions Consultant	89,973	
Russell, Richard G.	HR Analyst	93,058	
Rutten, Derek	Firefighter	103,931	
Ryba, Randall W.	Fire Marshal	127,033	1,950
Saban, Osman	GIS Planner	68,497	
Sadlemyer, Trevor	Firefighter	104,035	
Sajiths, Sajiths	Business Systems Analyst	53,585	
Sale, Chris	Senior City Planner	94,988	
Salesiotis, Dimitrios	Crew Lead-Water & Sewer Construction	79,748	
Sali, Barbara	Manager, Residential Assessment	119,628	1,950
Sali, Ronald	Bus Operator	57,235	
Sali, Wade	Infrastructure Coordinator	95,170	
Salisbury, Angela M.	Payroll Officer I	57,795	
Salmond, Todd	Journeyperson - Welder	58,414	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	61,831	
Sanchuck, Darryl	Casual Labourer 2006	64,491	
Sanders, Doug A.	Training Captain	119,037	
Sanders, Spencer	Leadman - Parks Maintenance	57,074	
Sanderson, David	Bus Operator	57,087	
Sanith, Saylom	Casual Labourer 2006	59,740	
Sanjenko, Tyler	Crew Lead, Roadway Operations	64,721	
Santo, Lonny A.	Bus Operator	59,846	
Sarasen, Jeremy	Weigh Scale Attendant II	54,699	
Sare, Kim	Senior City Planner	94,854	
Saroj, Neeraj	Senior Engineer	114,759	
Saul, Joe	Firefighter	103,931	
Saunders, Christopher	Trades Coordinator - No MS	84,783	
Sawchin, Richard	Bus Operator	59,495	
Sax, Robert	Captain	127,125	
Sayer, Dion	Lift Station Operator	102,667	
Sazinski, Larry	Bus Operator	59,014	
Schaeffer, Bruce	Captain	127,785	
Schaffer, Tracey F.	Journeyperson - Mechanic	75,698	200
Schaffer, Wade	Solid Waste Truck Operator	52,488	
Scherer, Blair K.	Lieutenant	123,599	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Scherr, Kelly J.	Director, Major Projects	123,180	2,047
Schikowski, Dawn M.	Manager, Business Support	100,951	1,950
Schlechte, Mark	Data Base Administrator	100,705	
Schlechter, Joe F.	Swimming Pool Technician	66,786	
Schlitz, Dara K.	Supervisor, Asphalt Plant	108,055	
Schlosser, Michael J.	Supervisor, Field Operations	84,253	
Schlosser, Steve P.	Lead Operator	108,241	
Schmalenberg, Lorrie	Manager, Corporate Accounting	142,576	1,950
Schmalz, Anthony G.	Firefighter	105,947	
Schmidt, Della L.	Property Assessor	77,895	
Schmidt, Derek	Transportation Services Officer	84,219	
Schmidt, Gregory L.	Casual Labourer 2006	55,870	
Schmidt, Jordan	Firefighter	66,058	
Schmidt, Rodney	Manager, City Projects	122,216	6,447
Schneider, Brenden D.	Survey Assistant	51,479	
Schneider, Richard	Equipment Operator III	77,215	
Schneider, Tim D.	Commercial Building Inspector II	73,218	5,070
Schnell, Hayley	Program Specialist-Social Inclusion	51,766	
Scholefield, Keifer J.	Journeyperson - Mechanic	62,431	200
Schroder, Veronica G.	Coordinator, Recreation Facility Development	83,227	225
Schuler, Brian L.	Senior Assessment Appraiser	89,790	
Schulkowsky, Mike	Senior Assessment Appraiser	54,832	6,660
Schultz, June I.	Director, Finance	159,558	2,600
Schultze, Robert W.	Manager, Commercial Assessment	118,877	1,950
Schumann, Chelsey A.	Bus Operator	59,959	
Schumann, Jason W.	Firefighter	108,266	
Schumann, Patricia A.	Bus Operator	60,018	
Schutzman, Rhonda	Administrative Assistant	66,519	
Schwabe, Kirby	Dispatcher	71,029	
Schwabe, Thomas	Tradesperson I	51,808	
Schwartz, Todd A.	Human Resources Consultant	112,224	400
Schwentke, Larry	Business Systems Analyst	70,227	
Scott, Arloe H.	Licensing Analyst	56,980	
Scott, Tracy L.	Bus Operator	63,120	
Scrimbit, Bernard	Equipment Operator II	72,219	
Scriver, Jason Eliot	Fire Inspector	64,943	
Searle, Fred	Manager, Current Planning	120,121	1,950
Sebastian, Kirby M.	Utilityperson II	58,016	25
Sebastien, James J.	Development Assistant	72,669	
Sebulsky, Randy G.	Captain	69,657	61,585
Seeley, Christopher Frederick	Senior Engineer	103,498	
Seidenthal, Clifford	Supervisor, Technology Applications	97,508	
Seidlik, Brian T.	Senior Captain	141,189	
Seifert, Myles	Captain	127,169	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Selinger, Bobbie D.	Business Performance Consultant	90,908	
Selinger, Robert	Bus Operator	57,510	50
Sengah Udayan, Parsooramen	Journeyman Apprentice - Year 4	72,864	25
Senkow, Clifford M.	Captain	126,212	
Sentes, Coralie M.	Office Administrator	56,913	
Sentes, David	Equipment Clerk	52,363	
Serbu, Tammy L.	Supervisor, Testing Lab & Mat Engineering	71,656	
Shalley, Laurie L.	Director, Community Services	153,225	2,600
Sharma, Pranav	Process & Performance Consultant	79,480	
Sharp, Ivan	Coordinator, Construction Programming	90,045	
Shaw, John	Foreman, Parks Maintenance	58,438	
Shaw, Simon	Electrician Apprentice - Year 4	62,410	
Shearer, Jeff	Traffic Signal Coordinator	130,485	
Shearer, Tyler A.	Casual Labourer 2006	63,612	
Sherman, Shane A.	Firefighter	103,446	
Shiplack, Kevin	Truck Driver - Sewer and Water	66,782	
Shire, Dawn L.	Print Services Graphic Designer	58,681	
Shuba, Phyllis A.	Financial Operational Administrator	50,450	
Shull, Jerry	Lieutenant	118,965	
Siba, Robert F.	Journeyperson - Mechanic	76,777	200
Sikma, Derek J. A.	Firefighter	103,491	
Sikorski, Calvin	Firefighter	109,312	
Silva, Filonilo C.	Senior Engineer	108,829	
Silverthorne, Aaron M.	City Hall Building Operator	57,072	
Simington, Bev A.	Bus Operator	58,483	
Simpson, Cara Margaret	Business Performance Consultant	80,801	
Simpson, James T.	Asphalt Plant Operator	59,254	
Sinclair, Chad M.	Firefighter	97,552	
Sinclair, Kevin	Lieutenant	120,295	
Sindani, Peter	Crew Lead-Water & Sewer Construction	99,897	6,027
Singer, Chris H.	Skilled Labourer	61,305	
Singh, Ajay	Bus Operator	62,284	
Singh, Gurjeet	Bus Operator	65,138	
Singh, Gurnek	Bus Operator	64,216	
Singh, Gurpreet	Bus Operator	63,542	
Singh, Gurvinder	Bus Operator	64,940	
Singh, Harjinder	Bus Operator	62,045	
Singh, Harmandeep	Bus Operator	52,952	
Singh, Harpandeep	Bus Operator	66,956	
Singh, Jagjit	Bus Operator	53,786	
Singh, Lukhbir	Bus Operator	79,407	
Singh, Malkiat	Bus Operator	67,843	
Singh, Mansimranjit	Bus Operator	64,164	
Singh, Navjot	Bus Operator	64,553	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Singh, Vikram	Bus Operator	55,454	
Sinnott, Maureen A.	Tipps Program Clerk	50,562	
Sipko, Crystal D.	Program Specialist - Aquatics	55,667	60
Sisco, Rod	Traffic Operations Coordinator	84,192	
Sitter, Luke R.	Firefighter	68,936	
Sjoberg, Brent	Deputy City Manager & COO	112,885	535,595
Skaar, Daniel	Solid Waste Truck Operator	55,061	
Slater, Dave	Community Consultant	66,499	400
Slater, Launa L.	Senior Business Solutions Consultant	81,087	10
Slywka, Ryley W.	Business Performance Consultant	91,656	
Smadu, Delmar	Bus Operator	59,400	
Smadu-Soveran, Bryan W.	Skilled Labourer	74,466	
Smela, Iryna	Administrative Associate	55,546	
Smerchynski, Tahnee A.	Human Resources Associate	64,996	
Smit, Katherine Elaine	Landscape Architect	64,858	
Smith, Brydon	Bus Operator	58,289	
Smith, Curtis	Manager, Policy & Risk Management	120,217	1,950
Smith, Gail	Customer Service Representative II	56,529	
Smith, Holly	Dispatcher	64,677	
Smith, Jay R.	Firefighter	66,058	
Smith, Randy	Lieutenant	117,929	
Smith, Robert J.	Technical Support Analyst II	66,692	
Smith, Stephen T.	Bus Operator	61,077	
Smith, Tanya M.	Bylaw Enforcement Officer II	61,427	
Smith, Wendy R.	Foreman, Parks Maintenance	57,564	
Snook, Lorrie L.	Administrative Assistant	66,518	1,304
Sokochoff, Dale K.	Journeyman Transit	79,727	25
Solie, Keith	Equipment Operator III	55,052	
Solie, Tyson	Firefighter	87,184	
Solomon, Janice L.	Coordinator, Social Development	94,720	
Solvason, Debbie	Bylaw Enforcement Officer II	68,674	1,675
Sorensen, Todd A.	Captain	126,262	
Soutar, Doug N.	Subdivision Inspector	65,241	
Spadafora, Dave G.	Bus Operator	54,475	
Spence, Derek O.	Bus Operator	65,553	
Spencer, Holly F.	Bus Operator	59,285	
Sprawson, Jacob T.	Engineering Assistant III	57,675	
Srochenski, Darren A.	Equipment Operator III	66,188	
Stainbrook, Corey A.	Journeyperson - Mechanic (Light)	75,654	200
Stamford, Lynley B.	Bus Operator	59,215	
Standingready, Tim	Bus Operator	60,806	
Stark Leader, Myrna L.	Director, Communications	146,429	5,051
Stark, Mike	Firefighter	113,594	
Stearns, Deborah L.	Coordinator, Customer Service	76,484	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stefan, Evan B.	Firefighter	103,446	
Stefankiw, Melissa M.	Business Solutions Specialist	73,334	
Steif, Morley G.	Building Inspection Engineer	107,015	
Steiner, Paul	Bus Operator	57,828	25
Stephen, Sheila	Dispatcher - Fire	100,102	
Stephenson, Gordon	Captain	127,265	
Stephenson, Shawn J.	Firefighter	99,885	
Steponchev, Brenda L.	Collections Coordinator	72,744	
Steponchev, Darren G.	Senior Bylaw Enforcement Officer	88,015	
Stevens, Bradley S.	Manager, Finance Transition	101,242	1,950
Stevenson, Grace M.	Data Base Administrator	99,494	
Stewart, Donald J.	Mechanical Inspector	82,402	
Stewart, Gary	Bus Operator	61,258	
Stewart, Paul G.	Survey Technician	64,468	10,552
Stewart, Robert L.	Skilled Labourer	75,506	
Stilborn, Brad J.	Bus Operator	65,046	25
Stilborn, Dave W.	Bus Operator	85,312	
Stilborn, David E. R.	Project Management Analyst	84,072	
Stinson, Edwin R.	Fleet Training Officer	81,362	
Stinson, Mallory A.	Administrative Support	52,869	
Stinson, Scott E.	Firefighter	101,784	
Stobbe, Raymond V.	Residential Building Inspector II	65,458	
Stochmal, Tim	Bylaw Enforcement Officer II	69,728	
Stoneham, Rebecca A.	Parking Services Officer	54,959	
Storry, Jeff M.	Irrigation Worker II	58,553	
Stradeski, Chrisandra D.	Journeyperson - Carpenter	59,613	
Strassburger, Kevin M.	Utilityperson II	57,234	25
Strawford, Dale	Enterprise Architect	101,416	
Strecker, Brenda	Customer Service Representative II	55,821	
Streisel, Andy J.	Coordinator, Water & Sewer Construction	72,409	
Stricker, Jan	Bus Operator	57,599	
Stroeder, Jordan R.	Development Assistant	59,808	
Struthers, Neil	Project Engineer	93,146	
Su, Zhe	Project Engineer	92,188	
Sundeen, Neil R.	Lieutenant	124,864	
Sunkawasti, Allen	Equipment Operator III	43,239	10,800
Suwala, Rene	Bus Operator	58,221	
Svec, John	Bus Operator	58,001	
Swaby, Rohan Anthony	Senior Policy Analyst	66,323	
Swan, Katrina M.	Legal Counsel	135,346	
Sylvestre, Mark	Coordinator, Social Inclusion	91,678	200
Syrnick, Kevin M.	Senior Engineer	107,271	
Szabo, Darren M.	Transportation Services Officer	71,006	
Szakacs, Chris R.	Traffic Underground Installer	54,228	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Szeles, Barry	Firefighter	103,931	
Talaga, Brett J.	Firefighter	68,936	
Tallon, Tim	Firefighter	103,976	
Tamang, Karna B.	Bus Operator	58,493	
Tanaka, Richard H.	Bus Operator	66,651	
Tannahill, Michael J.	Firefighter	68,966	
Tanner, Harold	Crew Lead, Roadway Operations	65,688	
Tao, Bao Tran	Business Systems Analyst	63,088	
Tara, Jobanjeet S.	Bus Operator	72,121	
Tebb, Kayla M.	Operational Service Representative	52,693	
Tebb, Tamara	Human Resources Consultant	91,503	
Temple, Wayne	Journeyperson - Welder	70,496	
Tessier, Garett R.	Technical Support Specialist I	77,844	
Therrien, Jim T.	Journeyperson - Mechanic	77,385	200
Thomas, Dean J.	Lieutenant	122,682	
Thomas, Scott A.	Senior Engineer	107,355	
Thompson, Ashley M. M.	Council Officer	53,260	
Thompson, Jay M.	Casual Labourer 2006	59,067	
Thompson, Veniesha S.	Policy & Procedure Analyst	60,894	
Thomson, Dallas D.	Firefighter	87,184	
Thoring, Cody C.	Human Resources Associate	66,367	
Thurlow, Curtis W.	Equipment Operator III	79,245	
Tilson, Gail A.	Accounting Clerk VI	53,547	
Timleck, Amanda D.	Leadman - Parks Maintenance	50,040	
Tink, Carole A.	Manager, Strategy & Business Support	133,554	1,950
Tinney, Christian Daniel	City Planner II	68,719	
Togneri, Alex D.	Firefighter	103,446	
Toker, Wayne	Equipment Operator IV - Roadways	67,359	
Tolley, Lindsay	Firefighter	118,243	
Toman, Charlie A.	Senior City Planner	81,174	
Tooke, Kevin R.	Traffic Signal Control Technician	65,396	200
Torres, Jose	Casual Labourer	50,108	
Torres, Mavis	Council Officer	66,519	
Torres, Ronny	Bottomman	52,302	
Tourney, Nigel E.	Programmer Analyst II	61,477	
Townsend, Tricia J.	Dispatcher - Fire	100,761	
Treleaven, Greg	Captain	127,979	
Tremblay, Travis	Facilities Operator I	58,134	
Treso, Barclay	Engineering Assistant III	75,176	
Trombley, Brody S.	Casual Labourer 2006	50,934	
Trombley, Darcy S.	Casual Labourer 2006	61,807	
Tuchscherer, John J.	Senior Human Resources Consultant	121,310	
Turgeon, Dana M.	Historical Info & Preservation Supervisor	51,934	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Turluk, Dennis	Horticulture Extension Officer	66,779	
Turner, Harvey A.	Traffic Signals Systems Analyst	20,681	37,992
Twardowski, Shannon J.	Human Resources Associate	69,537	
Uhumagho, Osaretin E.	Business Solutions Specialist	68,985	
Ulep, Emerson U.	Utilityperson II	55,300	25
Ullrich, John W.	Manager, Solid Waste Collection	104,748	23,884
Ulrich, Shaune	Facilities Operator I	52,471	
Ungar, Linda L.	Manager, Corporate Information Governance	105,140	1,950
Ursel, William J.	Coordinator, Community Capacity Building	95,372	
Vacheresse, Bradley Todd Paul	Bus Operator	51,775	
Vadasseril, Ramya Kizhakke	Business & Workforce Management Analyst	64,528	
Valente, Alan	Technical Support Analyst III	78,883	
Van Curen, Tanya C.	Manager, Service Regina	100,879	1,950
Van Goethem, Tammy L.	Human Resources Consultant	89,050	
Vancuren, David	Leadman, Landscape Trades	64,384	
Vande Velde, Leon	Equipment Operator IV - Roadways	60,217	
Vandekamp, Michael	Irrigation Worker II	65,918	
Velappan Pillai Sobhanakumari, Viju	Bus Operator	70,803	
Verma, Vivek	Senior IT Security Specialist	100,433	
Viala, Paul	Manager, Planning & Accreditation	95,553	3,003
Virani, Vallabh D.	Bus Operator	50,331	
Vircavs, Nathan D.	Firefighter	87,184	
Vogt, Allan	Utilityperson II	58,497	25
Volk, Jaret	Human Resources Consultant	105,009	
Volk, Jennifer P.	Bus Operator	77,949	
Volk, Michael D.	Crew Lead-Asphalt Screed	94,315	
Volk, Randy B.	Bus Operator	72,311	
Voss, Faron J.	Casual Labourer 2006	54,679	
Voss, Stephen	Equipment Operator IV	93,576	
Waddell, Sasha R.	Process & Performance Consultant	60,078	679
Wagner, Glenn M.	Captain	124,982	
Wagner, Ivan J.	Senior Captain	112,844	62,905
Wagner, Laurie A.	Property Assessor	78,217	
Wahl, Tara L.	Coordinator, Administrative Services	77,701	
Walbaum, Roger	Firefighter	110,778	
Walker, Darlyn	Law Office Administrator	82,834	1,218
Wallace, Jeff M.	Equipment Operator III	58,257	
Walsh, Evelyn	Coordinator, Customer Service	80,138	
Walter, Brad J.	Senior Engineer	114,549	
Wandler, Brian J.	Bus Operator	63,260	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wang, Yan	Business Performance Consultant	51,129	
Wang, Zi	Engineer	64,735	
Warren, Chris J.	Manager, Winter District Maintenance	115,827	1,950
Warren, Douglas M.	Geomatics Technician I	61,327	
Warren, Leanne C.	Coordinator, Administrative Services	75,454	
Watson, Jill A.	Business Performance Consultant	78,998	
Waugh, Douglas K.	Building & Yard Maintenance Operator	55,095	
Weber, Charla N.	Senior Assessment Appraiser	90,815	
Webster, William B.	Firefighter	78,338	
Weeks, Dwain	Senior Assessment Appraiser	89,790	
Weimer, Derek	Facilities Operator I	51,373	
Weinberger, Erik	Firefighter	104,021	
Weist, Kim L.	Coordinator, Water & Sewer	88,290	
Weist, Robert	Bottomman	52,991	
Weitzel, Jason C.	Policy Analyst	82,718	
Wellman, Shelley J.	Coordinator, Environmental Compliance	67,485	200
Welsh, Lindsey	Billing Coordinator	70,106	
Wendler, Richard J.	Equipment Operator IV - Roadways	59,011	
Weninger, George H.	Facilities Operator I	62,432	
Werry, Byron G.	Executive Director, Legal	214,284	18,138
West, Neil	Bus Operator	78,186	
Westphal, Mark	Senior Business Solutions Consultant	88,817	
White, James	Coordinator, Transit Fleet Maintenance	88,763	25
Whitehawk, Curtis D.	Solid Waste Truck Operator	58,378	
Whiteoak, Paul D.	Firefighter	107,012	
Wickenheiser, Walter J.	Casual Labourer 2006	52,961	
Wiebe, Jared A.	Firefighter	99,915	
Wiens, Jonathan P.	Process & Performance Consultant	75,896	
Wiens, Luke G.	Programmer Analyst II	62,718	
Wilke, Timothy S.	Firefighter	109,438	100
Wilkie, Hal S.	Supervisor, Field Operations	110,709	
Wilkinson, Brian R.	Coordinator, Computer & Financial Systems	81,156	
Willenborg, Vern	Electrical/Instrumentation Journeyperson	114,532	262
Williams, Mark	Casual Labourer 2006	53,431	
Willis, Brett Michael George	Senior Engineer	65,289	
Willis, Pamela M.	Administrative Associate	50,733	
Willner, Kaitlin	Entomology Research Analyst	67,374	
Willoughby, Cheryl M.	Legal Counsel	109,860	
Wilson, Patricia	Director, Water Works	162,714	2,950
Wilson, Paul I. E.	Journeyperson Apprentice (Year 2)	58,337	25
Wilson, Rob	Firefighter	103,931	
Wingert, Corinne L.	Licensing & Municipal Fines Officer	47,313	16,867
Wirth, Brian D.	Manager, Water & Sewer Construction	105,464	1,950
Wlodarczyk, Vaughn A.	Project Engineer	88,513	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wolbaum, Chad L.	Firefighter	107,407	
Wolfe, George	Coordinator, Environmental Response	68,167	
Wolk, Don A.	Bus Operator	68,098	
Woltman, Justin	Water Attendant	55,419	
Wood, Landon J.	Development Assistant	62,504	
Wood, Michael	Equipment Operator IV - Roadways	60,776	
Wood, Shane W.	Firefighter	101,910	
Wood, Vincent L. A.	Subdivision Inspector	66,976	
Woodun, Koomesh K.	Journeyman Apprentice - Year 4	70,980	25
Woolsey, Heather L.	Engineering Assistant II-Sewer & Drainage Operations	60,149	
Woronoski, Andrew J.	Crew Lead, Landfill	67,486	
Wosik, Mariusz	Foreman, Parks Maintenance	58,789	
Woulfe, Darrell M.	Coordinator, Water & Sewer Construction	79,656	
Wourms, Dana R.	Property Administration Clerk	50,562	
Woynarski, Brennan S.	Journeyperson- Industrial Mechanic	84,094	
Wu, Eric S.	Bus Operator	58,144	
Wyatt, Frank	Business Solutions Consultant	81,221	
Xia, Ning	Financial Reporting & Policy Advisor	90,294	
Yablonski, Grant A.	Routing and Scheduling Analyst	81,977	25
Yaciw, Jay P.	Firefighter	99,959	
Yang, Wenqing	Project Engineer	92,958	
Yang, Yongzhe Z.	Project Engineer	87,216	
Yao, Liguo	Programmer Analyst II	64,636	
Yellamelli, Ramji Rajamkanth	Technologist	61,933	
Yemen, Mark N. D.	Legal Counsel	135,344	2,654
Youlyahshiev, Bahodir	Senior Engineer	113,973	500
Yu, Guifen	Technologist II - Environmental	57,673	
Yu, Qiufang	Programmer Analyst III	84,365	
Yule, Clinton R.	Journeyman Transit	79,665	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	141,591	1,950
Zak, Victor L.	Business Solutions Specialist	70,236	
Zaka, Ahmad	Bus Operator	57,502	
Zalopski, Wade C.	Engineering Assistant II	61,692	
Zaman, Muhammad K.	Technical Support Specialist I	85,788	
Zanacic, Hansen	Technologist II - Roadways & Traffic	62,293	
Zander, Brandon J.	Forester II	53,921	
Zander, Kelly	Bottomman	63,202	11,383
Zaryski, Kelly	Bus Operator	59,036	
Zasada, Max S.	Senior Engineer	90,393	
Zatylny, Oliva	Accounting Clerk VI	58,765	
Zepiek, Scott A.	Captain	128,789	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Zhang, Alisha Hongxia H.	GIS Planner	64,987	
Zieger, Barbara G.	Secretary II	53,813	
Ziegler, Murray D.	Captain	3,106	61,975
Ziegler, Ronnie Marie	Policy & Procedure Analyst	59,898	
Zoerb, Jeffrey T.	Firefighter	78,338	
Zorzor, Barialo T.	Engineer	60,070	
Zurloff, Evan T.	Firefighter	78,364	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana	Constable	102,475	
Adams, David	Constable	101,699	
Alberts, Rodney	Mech Maintenance Caretaker	60,997	
Alexander, Laurie L.	Constable	106,789	
Anderson, Chad	Constable	113,912	
Arnold, Brandi	Constable	107,482	
Aschenbrener, Kevin	Garage Attendant	52,049	
Ash, Scott	Constable	116,361	
Aubichon, Alan John	Constable	109,686	
Bacanu, Gheorghe	Constable	86,470	
Bachman, Kelly L.	IEIS Analyst	70,724	
Bacon, Tyler	Constable	114,224	245
Baer, Reynold	Corporal	127,402	364
Baer, Stewart W.	Constable	65,752	
Bahsler, Dave	Business System Analyst	83,712	
Bailey, Nicole M.	Secretary I - Human Resources	66,432	1,690
Baisley, Regan B.	Communications Officer	96,221	
Baker, Karen	Administrative Assistant	57,002	
Balfour, Amy	Strategic Services Manager	102,921	2,600
Barber, Dallas "Shane"	Sergeant	120,649	5
Baron, Jenine B.	Constable	63,057	
Barr, Ian G.	Sergeant	120,157	
Baryluk, Sherry L.	Court Information Clerk - 12 HR	69,631	
Bates, Shannon	Constable	109,022	
Baumgartner, Jo A.	Police Info & Evidence Manager	133,970	2,600
Beauchesne, Pierre P. C. B.	Sergeant	140,714	
Beitel, Neil R.	Constable	115,850	
Belcourt, Colin	Constable	109,010	
Bell, Teresa L.	Evidence Management Supervisor	72,785	
Bellamy, Ryan	Communications Officer	100,202	
Benko, Candace L.	Corporal	121,673	
Berting, Kelley R.	Sergeant	117,969	
Berube, Brennan D.	Garage Attendant	57,249	
Bespalko, Nolan	Constable	114,142	
Betker, Robyn Nicole	Crime Analyst	79,062	
Birrell, Keegan	Constable	75,597	
Black, Erin M.	Constable	106,808	
Blake, Maureen	Payroll Supervisor	71,956	
Block, Kyra	Constable	89,698	
Boehm, Teresa M.	Communications Administrator	81,042	
Boers, Jodi	Constable	118,139	
Boivin, Marie	Administrative Coordinator	80,343	1,690
Bonk, Anthony	Constable	112,682	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boodhoo, Ingrid S. A.	Media Management Clerk	51,745	
Boon, Brandon	Constable	100,834	
Borne, Graham N.	Constable	119,466	364
Bosche, Richard	Constable	101,029	
Bourassa, Chad D.	Corporal	110,203	
Bowes, Kevin	Constable	121,112	364
Boxall, Melissa J.	Constable	114,338	
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	56,576	
Boynton, Tyler B.	Constable	108,609	2,054
Bradshaw, Kyle J.	Constable	107,259	
Brady, Cheryl	Administrative Assistant	56,075	
Brakefield, Kim	Court Information Clerk - 12 HR	71,033	
Bray, Evan J.	Chief of Police	170,906	3,683
Breitkreuz, Kevin D.	Constable	107,679	
Brewster, Joey J. A.	Constable	115,448	
Briere, Terry A.	Garage Attendant Day	59,049	
Brown, Michelle C.	Communications Officer	100,191	
Buckland, Gregory G. J. B.	Inventory Management Clerk	55,305	
Buczulak-Warnar, Amanda	Administrative Assistant	56,378	
Buhr, Ryan	Constable	105,931	
Burtenshaw, Cheryl	Communications Officer	94,760	
Campbell, Grant	Constable	127,782	364
Campbell, Kelly L.	Sergeant	137,100	
Campbell, Marla L.	Identification and Access to Information Clerk	60,997	
Carey, Melissa	Constable	104,296	1,191
Carleton, Matthew	Business System Analyst	71,043	
Carnall, Riley	Constable	108,049	
Carter, Jason E.	Constable	111,114	
Chagnon, Pascal M.	Constable	109,994	
Cheema, Amol	Constable	84,468	
Clark, Mark R.	Sergeant	145,391	14
Clarke, Brent	Constable	108,493	
Claude, Richard	Constable	100,882	
Clay, Cindy M.	Court Information Clerk - 12 HR	70,608	
Cleaveley, Mandy	Constable	65,829	
Cobbledick, Elysia	Constable	110,276	
Collins, James	Corporal	117,808	
Coons, Corinne J.	Court Information Clerk - 12 HR	69,960	
Costanza, Andrea C.	Constable	108,672	
Coulthard, William N.	Constable	113,813	364
Cousins, Gregory R.	CPIC Radio Operator	67,798	
Creaser, Jarrod D.	Constable	69,868	
Criddle, Guy	Sergeant	118,857	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crowley, Jeffrey	Constable	107,637	
Crumly, Vivian M.	Corporal	113,704	
Csada, Derek J.	Constable	110,683	
Culling, Cory Q.	Sergeant	122,218	
Czernick, Jarrett J.	Constable	102,005	
Daku, Cort S.	Constable	59,058	
D'Andrea, Robert B.	Sergeant	127,757	
Daniels, Leonard	Human Resources Manager	132,010	2,600
Danylyshen, Darrel	Corporal	124,427	158
Davey, Lisa N.	Corporal	99,484	
Davies, Lorilee E.	Inspector	137,944	500
Davies, Theresa	Constable	98,322	
Davis, Troy G.	Sergeant	147,353	
Deeterow, Erin T.	Corporal	109,851	
Deibert, Tyrell	Constable	110,193	
Derkson, Steve	Evidence Management Clerk	59,049	
Desjarlais, Angela M.	Corporal	115,437	364
Detz, Sandra A.	RHU Clerk	68,598	
Dewitt, Colby J.	Constable	58,421	
Dods, Steven	Constable	108,903	
Doepker, Derek L.	Constable	90,053	
Donison, Karen	Traffic Clerk - Casual	56,603	
Donnelly, Erin J.	Constable	76,693	
Douglas, Scott	Constable	110,974	
Dreaver, Darcy A.	Constable	114,125	
Duck, Justin R. A.	Constable	120,279	
Duff, John	Constable	98,529	
Duncan, Amanda	Data Quality & Case Management Specialis	64,026	
Duncan, David S.	Sergeant	134,978	
Dunford, Brittany	Constable	110,584	
Dunnigan, Tracey F. A.	Corporal	114,909	
Duquette, Clinton T.	Constable	53,178	
Dureau, Ryan M.	Sergeant	119,892	364
Duthie, Rodney M.	Constable	108,907	
Eberle, Rodney D.	Corporal	118,690	
Eckert, Blair G.	Sergeant	130,159	
Eiswirth, Jill	Communications Officer	82,267	
Elek, Cory	Constable	107,546	
Ell, Joshua M.	Police Information Clerk-Direct Entry	58,320	
Ellingson, Ryan J.	Corporal	120,818	
Emery, Christine L.	Identification and Access to Information Clerk	59,114	
Emery, Troy P.	Sergeant	138,789	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Erichsen, Kollin D.	Staff Sergeant	133,907	
Ermel, Brent A.	Inspector	157,657	2,600
Eskra, Carla I.	CPIC Supervisor	79,182	
Ethier, Joshua	Constable	125,273	
Ewart, Trevor R.	Inspector	161,692	2,600
Farden, April	Constable	106,287	
Fay, Lisa	Constable	73,588	
Fenwick, Shawn M.	Staff Sergeant	124,686	364
Ferris, Jennifer	Constable	114,041	
Fiddler, Rhonda	Victim Serv Miss Person Liaison-Casual	73,743	
Filazek, Timothy E.	Corporal	114,567	
Fink, Bryceton	Constable	91,784	
Finkeldey, Darren L.	Sergeant	135,405	
Flaman, Kathleen Anne	Communications Officer	76,909	
Fleece, Garth D.	Constable	116,522	2,054
Ford, Duley	Constable	105,320	
Fornwald, Danielle	Tactical Crime Analyst	68,826	
Fowlie, Brian S.	Photographic Technician	64,283	
Fox, Derrick	Constable	112,136	1,285
Frank, Brenda L.	Identification and Access to Information Clerk	60,997	
Fraser, Adam A.	Corporal	124,125	
Fraser, Miranda N.	Communications Officer - Casual	63,575	
Fraser, Richard R.	Corporal	122,426	364
Freed, Janice G.	Police Information Clerk-Direct Entry	66,971	
Froh, Peter	Constable	103,021	
Froh, Tia L. L.	Sergeant	120,010	1,285
Gall, Todd M.	Sergeant	123,326	
Gallagher, Lawrence J.	Mech Maintenance Caretaker	63,589	
Garner, Judy G.	Administrative Support Secretary	70,681	1,690
Gawley, Jessica B.	Corporal	120,042	
Gee, Peter S.	Sergeant	123,552	
Geiger, Samantha S. M.	Constable	92,212	
Gendreau, Stanislav	Constable	113,966	
George, Shawn P.	Sergeant	133,572	
Giroux, Gary J.	Sergeant	134,750	
Glas, Colin M.	Sergeant	126,611	
Glazer, Kimberly	Constable	74,171	
Goertz, Lori A.	Evidence Management Clerk	59,980	
Golaiy, Mark	Constable	115,486	158
Golden, Jonathan C.	Corporal	115,054	
Gordon, Shannon M.	Corporal	113,502	
Gorman, Kelly D.	Corporal	110,055	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gottselig, Darryl P.	Corporal	110,883	2,054
Gottselig, Todd	Corporal	111,337	
Gregory, Alyssa J.	Constable	111,547	2,054
Griffiths, Alan	Constable	107,565	
Griffiths, James E.	Constable	113,274	
Grohs, Trevor	Constable	111,772	
Gropp, William J.	Constable	111,797	
Gruber, Tyler T. J.	Constable	119,239	
Gunderson, Jason G.	Sergeant	129,434	1,285
Guzman-Jimenez, David	Security Analyst	86,097	
Gyurek, Jeremy M.	Court Information Clerk - 12 HR	56,881	
Haas, Connor	Constable	85,318	
Hackywicz, Trevor	Constable	101,546	
Hadley, Renee S.	Court Information Clerk - 12 HR	71,165	
Hagen, Jeanine F.	Court Information Clerk - 12 HR	59,739	
Hagen, Landon T.	Corporal	126,433	364
Hagen, Troy C.	Chief of Police	325,778	127,273
Hall, Colleen C.	Sergeant	116,664	
Hall, Morley	Constable	108,347	
Hamilton, Chandra C.	Payroll Clerk	55,471	
Hanna, Lorrie L.	Communications Manager	111,242	700
Hanoski, Quinn	Constable	100,710	
Hanowski, Brett A.	Constable	104,836	
Haroldson, Robert	Constable	100,890	
Harper, Blaine S.	Electronics Technician	91,979	
Harris, Christie	Constable	105,330	
Harris, Kevin	Constable	102,766	
Hatharasinghe, Kevin	Police Information Clerk-Direct Entry	63,172	
Hawker, Amber	Constable	88,559	
Hay, Jill S.	Victim Services Coordinator	94,582	
Hayden, William D.	Sergeant	116,548	
Hebert, Inez M.	Constable	104,784	
Hegi, Colin R.	Corporal	115,674	364
Heiliger, Alana A. K. H.	Constable	124,448	
Henderson, Neil B.	Corporal	127,826	
Hesse, Chad	Constable	133,975	364
Hignell, Nora	Communications Officer - Casual	58,369	
Hodgins, Russell C.	Constable	104,836	
Hoedel, Shane	Corporal	134,752	
Hompoth, Anna	Detention Special Constable	50,564	
Hooker, Ben	Constable	111,105	
Hooker, Mark	Garage Attendant	50,225	
Hordichuk, Kim	Constable	68,011	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Horton, Rhonda	Police Information Clerk-Direct Entry	65,769	
Houston, Caroline M.	Sergeant	132,517	
Hovdestad, Gregory R.	Sergeant	119,063	
Howell, Thomas F.	Constable	121,033	
Hua, Shan	IEIS Database Analyst	83,712	
Huber, Timothy D.	Sergeant	132,783	
Hubich, Erin	Communications Officer	65,147	
Hungle, Sarah-Jane	Constable	99,655	
Hunt, Chadwick	Constable	107,767	
Jackiw, Christopher S.	Sergeant	132,810	364
Jakubowski, Joshua	Tactical Crime Analyst	71,214	
Jarocki, Michelle A.	Staff Sergeant	129,947	
Jerome, Todd R.	Corporal	122,421	364
Jones, Claudia	Constable	110,354	
Justason, Erik	Constable	86,476	
Kaip, Rylan R. J.	Constable	97,204	
Katragadda, Saketh	Constable	58,439	
Kauk, Ross M.	Constable	116,593	
Kay, Gerard	Asset Manager	125,757	2,600
Kelsch, Jordan	Constable	106,711	
Kerr, Matthew A.	Human Resources Consultant Casual	62,565	
Kerth, Jeremy	Constable	111,034	
Keshane, Stuart T.	Constable	113,496	1,285
Khan, Omair	Constable	86,808	
Kliman, David	Constable	103,091	
Klyne, Thomas	Constable	118,357	
Koch, Darcy W.	Inspector	169,412	2,985
Kolybaba, Lori D.	Communications Supervisor	108,554	
Korchinski, Jarod A.	Corporal	123,707	364
Koroluk, Bob G.	Staff Sergeant	109,288	50,364
Kosolofski, Dwight G.	Sergeant	142,417	364
Kosolofski, Samuel	Constable	79,351	
Kotylak, Chelsea	Constable	99,366	279
Kovacs, Frank	Constable	113,286	
Kozakewycz, Barney J.	Radio Coordinator	76,976	
Kozoriz, Karla M.	Financial Services Manager	138,516	2,600
Krawetz, Gregory	Constable	105,038	
Kress, Jonathan	Constable	113,237	2,054
Krieger, David N.	Constable	107,307	
Kristoff, Laura Jill	Communications Officer - Casual	53,913	
Kuffner, Cameron R.	Sergeant	130,477	
Kullman, Rick	Constable	128,276	364

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kupusa, Tony C.	Constable	112,386	
Kurtz, Christina	Communications Officer	95,309	
Kwan, Eva	Business System Analyst	77,725	
Labelle, Timothy F.	Constable	106,669	
Lalach, Melinda M.	Corporal	109,952	
Lamer, Derek J.	Sergeant	137,423	364
Lanigan, Trent T.	Constable	132,485	14
Laroeque, Jay I.	Constable	127,397	364
Larsen, Hans P.	Sergeant	127,170	
Lauf, Eric	Constable	107,270	
Lawrence, Curtis	Constable	116,472	364
Lawson, Cole E.	Constable	104,482	198
Lazarenko, Sharon A.	Data Quality & Case Management Specialis	63,847	
Le Clair, Rene P.	Corporal	124,575	364
Lee, Gregory	Constable	82,306	
Lenius, Jason T.	Mech Maintenance Caretaker	61,155	
Lenius, Tyler J.	Constable	104,811	
Lerat, Kevin S. L.	Sergeant	125,439	
Lerat, Tyler J.	Constable	99,294	
Lewis, Jeffrey	Constable	110,813	
Lewis, Wade	Constable	99,241	
Lindskog, Cory D.	Staff Sergeant	128,120	
Logan, Timothy	Constable	116,810	
Longhurst, Cory S.	Constable	116,474	
Longman, Randy	Constable	113,711	
Lorence, Jody	Corporal	130,646	1,285
Love, Sheryl	Business System Analyst	84,836	
Luesink, Stephen R.	Fleet Supervisor	104,644	
Lusok, Dean	Constable	110,650	
Lutz, Bart J.	Sergeant	128,352	
Lygouriatis, Petroula	Detention Special Constable	50,333	
Macknak, Denise C.	Court Disposition Clerk	59,049	
MacLean, Robert W.	Corporal	125,458	
Madsen, Laura	Detention Special Constable	51,318	
Magas, Chantel	Administrative Assistant	55,752	
Magee, Colin	Corporal	112,354	
Malawski, Stephen	Supervisor, Business Technology	122,692	
Malcolm, Keith A.	Constable	117,352	2,054
Malowany, Michelle A.	Communications Officer	118,345	
Mandziak, Shelley J.	Administrative Assistant	56,075	
Manning, Warren	Automotive Technician	72,074	300
Mansbridge, Krista E.	Communications Supervisor	92,573	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mansfield, Stephanie B.	HR Officer, Staffing & Training	98,545	1,690
Manz, Megan	CPIC Radio Operator	71,510	
Manz, Tristan C.	Constable	91,227	
Marchiori, Christopher	Constable	60,297	
Marcia, Andrea	Constable	120,955	
Marks, Jordon J.	Corporal	118,784	
Marks, Kara	Constable	108,318	
Marshall, Amanda	Communications Officer	81,330	
Marshall, Laurel J.	Sergeant	123,204	
Martin, Camolyn	Data Quality & Case Management Specialis	57,654	
Martin, Sarah M.	Constable	93,226	
Martinson, Chad	Constable	106,092	
Massier, Ryan	Constable	114,001	
Matt, Holly L.	Communications Officer	90,655	
Maurice, Tanner	Constable	107,293	14
Maynes, James	Constable	109,709	
Maze, Belynda	Constable	100,544	
Mazurak, Chad	Constable	112,648	364
McArthur, Dale	Constable	107,055	
McBride, Jessica L.	Communications Officer	75,373	
McCormick, Mark T.	Corporal	118,694	
McDonald, Darcy L.	Sergeant	119,818	
McDonald, Graham A.	Constable	88,604	
McDonald, Joseph S.	Mech Maintenance Caretaker	65,743	
McFetridge, Kyle K.	Sergeant	130,750	
McGonigal, Rhonda E.	Payroll Clerk	62,227	
McKechnie, Darrin R.	Inspector	155,360	2,600
McKim, Shaunna M.	Constable	99,819	
McMillan, Tyler L.	Infrastructure Support Analyst I	72,422	
McNabb, Gregory W.	Corporal	110,010	
McNutt, Paul	Constable	104,587	364
McPherson, Darren J.	Sergeant	130,209	
Mills, Desiree	Constable	105,532	364
Mills, Evan R.	Constable	81,190	
Mohr, Louise M.	RPS Executive Director	203,954	8,521
Monaghan, James K.	Constable	113,707	
Monroe, Kari L.	Training & Quality Assurance Coordinator	86,483	
Morin, Lauri J.	Superintendent	184,638	4,279
Mosiondz, Darrell N.	Staff Sergeant	144,556	
Muntain, Robert	Constable	108,610	
Murray, Debrah J.	Administrative Assistant	59,934	
Murray, Paul	Service Desk Technician	63,283	
Muzylowski, Cindy M.	Communications Officer	90,645	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nagy, Lana	Administrative Assistant	52,487	
Naylen, Gary P.	Constable	114,435	364
Neithercut, Nicole	Constable	53,096	
Nelson, Tammy L.	Communications Officer	94,695	
Nepper, Travis R.	Constable	108,249	
Neufeld, Corrie E. E.	Constable	107,749	
Neufeld, Curtis J.	Constable	105,006	
New, Lorianne	Constable	103,129	
Newell, Ryan	Strategic Research Officer	87,302	
Newman, Kelly D.	Corporal	119,266	166
Nguyen, Elizabeth T.	Communications Manager	120,252	2,100
Nicholson, Reid S.	Constable	53,107	
Nicholson, Trisha T. A.	Constable	124,612	
Niemi, Brittany	Communications Officer	89,587	
Norton, Steven	Constable	118,112	
O'Donnell, Julianna R.	Detention Special Constable	50,308	
Oliver, Mark W.	Constable	110,516	364
Olynick, Cory	Constable	108,113	
Opp, Christine	Digital Media Clerk	56,245	
Ortman, Sheree D.	Inspector	167,012	2,781
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	71,710	
Otitoju, Emmanuel	Constable	109,407	
Paidel, Colleen D.	Media Management Clerk	50,597	
Palka, Karolina J.	Technological Crime Technician	84,323	
Palka, Ryan	Court Disposition Clerk	68,715	
Pan, Ming	Mech Maintenance Caretaker	53,206	
Panchuk, Jordan	Constable	109,563	
Parker, Leslie A.	Media Development Officer	80,149	
Parker, Seanna	Communications Officer	101,506	
Patron, Cory	Constable	119,621	364
Paul, Jessica	Communications Officer	99,998	
Pawliw, Madison	Constable	72,587	
Peberdy, Sean	Constable	74,421	
Pelletier, Shelly L.	Sergeant	119,427	
Pengelly, Angela	Constable	104,179	
Penny, Tyler A.	Constable	57,133	
Pentz, Jesse D.	Constable	69,099	
Petrisor, Connie M.	PIEM Supervisor	77,718	
Petruic, David	Constable	116,800	
Phillips, Karlene	Constable	103,680	
Pigeon, Cindy L.	Constable	110,274	
Plomp, Tyler	Constable	104,131	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Poitras, Remi	Aboriginal Resource Officer	57,333	
Popowich, Elizabeth J.	Public Information Manager	120,521	2,600
Popowich, Trevor	Constable	112,904	198
Potter, Joshua A.	Corporal	123,267	
Power, Lorinda	Constable	97,214	
Power, Rob	Constable	113,166	
Preun, Megan	Communications Officer	72,136	
Puglia, Andrew D.	Sergeant	124,306	
Purves, Jason	Constable	76,033	
Quere, Jeremy R.	Sergeant	127,095	
Rae, Dean R.	Deputy Chief of Police	237,682	11,388
Rahman, Mostafizur	Systems Analyst	85,590	
Raison, Tracy L.	Access to Information Supervisor	105,836	
Ramanuj, Meghna	Court Information Clerk - 12 HR	71,191	
Rampone, Christopher	Constable	91,095	
Randall, Blair E.	Constable	105,937	
Reavley, Denise J.	Sergeant	127,819	
Redekopp, Derek D. D.	Constable	119,357	
Reimer, Rhonda A.	Constable	116,859	
Renchko, Andrea	Constable	104,279	
Rensby, Jordan	Court Coordinator	74,698	
Reynolds, Paul H.	Sergeant	126,963	
Riddell, Regan L.	Corporal	110,164	
Riddell, Shane R.	Sergeant	128,209	
Rieger, Matthew T.	Constable	106,630	
Ritter, Ashley N.	Constable	81,707	
Robertson, Aaron	Constable	104,659	
Robinson, Anita E.	Constable	117,212	
Rodier, Anthony	Constable	114,265	364
Ross, Dean R.	Corporal	31,540	31,704
Roteliuk, Sonya R.	Sergeant	108,890	
Rupcich, Maria A.	Sergeant	133,987	
Sabo, Jessica	Constable	117,810	1,285
Saccaro, Jann	Constable	108,711	
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	66,270	
Salamon, Keith	Constable	104,443	
Sandison-Cattell, Patti	Wellness Coordinator	102,664	
Sarantopoulos, Georgia	Constable	109,924	
Schellhorn, Colin	Constable	101,245	
Schenk, Erica	RCJC Victim Services Responder - Casual	61,549	
Schill, Wendy L.	Commercial Crime Assistant	65,068	
Schmidt, Kimberly	Social Media Officer	73,890	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schmidt, William V.	Constable	113,659	
Schoenroth, Nicole D.	Communications Officer	95,520	
Sebastian, Chad W.	Constable	119,475	
Sebulsky, Tyler P.	Corporal	125,467	
Seel, Kristin	Communications Officer	86,807	
Seel, Michael	Constable	100,892	
Seiferling, Cornelia D.	Constable	109,125	
Seiferling, Timothy J.	Staff Sergeant	138,792	
Selinger, Paul P.	Sergeant	124,535	
Semenchuck, Robert E.	Sergeant	124,661	
Serrano, Claudio A.	Sergeant	128,282	
Serrano, Juan	Constable	123,530	
Shalansky, Amanda T.	Corporal	116,628	
Shannon, Brent T.	Sergeant	126,673	
Shaver, Alisa C.	Constable	110,065	
Shaw, Linda A.	Communications Supervisor	104,691	
Shaw, Mehgan C.	Constable	76,144	
Shepard, Heather	Cultural Relations Officer	82,762	
Shepperd, Katherine W.	Data Quality & Case Management Specialis	63,707	
Sherwin, Todd A.	Sergeant	138,808	
Shuba, Devin	Constable	104,431	
Shumay, Kelly H.	Constable	111,428	
Sieber, Andree A. E.	Constable	109,894	
Silzer, Kevin A.	Sergeant	128,951	
Simmons, Kyle	CPIC Radio Operator	72,404	
Simmons, Steven	Constable	121,953	
Simons, Marcus W.	Constable	133,166	
Singh, Jaswinder	Constable	114,334	364
Slater, Sean S.	Corporal	130,336	
Slater, Shannon	Constable	109,419	
Slatnik, Christine R.	Constable	103,803	
Solie, Jill	Data Quality & Case Management Specialis	62,284	
Solomon, Craig R.	Constable	108,824	305
Solomon, Michelle M.	Constable	114,508	
Song, Xiaohuan	Systems Administrator	83,712	
Spears, Jared C.	Constable	99,694	
Stach, Alana L.	Sergeant	128,250	
Steffenson, Donovan A.	Senior Systems Architect	101,250	
Steinke, Sheldon W.	Corporal	117,653	
Sterling, Devon L.	Constable	116,721	211
Stevely, Derek J.	Sergeant	165,657	66
Stevely, Trent T.	Inspector	145,814	2,600
Stone, Wendy K.	Crime Prevention Strategist	83,712	
Strachan, Jeanine M.	Communications Officer	97,327	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Struble, Trenton W.	Corporal	119,730	364
Strueby, Ahren A. G. S.	Constable	119,288	
Strueby, Nathaniel	Corporal	116,428	
Strueby, Tj (Todd)	Constable	105,508	
Strueby, Todd K.	Sergeant	118,414	
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	118,598	1,690
Sulymka, Shelly K.	Sergeant	135,514	
Swetlikoff, William	Constable	110,395	
Switzer, Frances A.	Communications Supervisor	97,898	
Sylvestre, Charles	Information Services Manager	135,091	2,600
Ta, Minh	Service Desk Technician	63,283	
Tamaki, Kevin	Constable	109,101	
Tate, Paul D.	Staff Sergeant	135,714	
Temple, Dale E.	Constable	117,516	364
Temple, Russell	Constable	111,331	364
Thaeyk, Christopher	Corporal	116,284	364
Thompson, Jana L.	Administrative Assistant	56,075	
Thompson, Scott B.	Sergeant	120,598	
Thull, Nicole F.	Constable	92,531	
Thurlow, Sandra L.	Secretary III - Human Resources	68,269	1,690
Tillotson, Sheldon W. A.	Constable	118,843	198
Tomaschefski, Garth	Constable	123,647	
Totten, Timothy	Service Desk Technician	56,566	
Trithart, Kelly D.	Staff Sergeant	133,317	
Trithart, Rylan K.	Constable	69,969	
Tunison, Christopher J.	Constable	119,457	364
Tunison, Peter J.	Constable	115,544	
Turner, Jonathan	Constable	130,340	
Ullrich, Darren H.	Facilities Supervisor	107,437	
Van Mulligen, Kyle P.	Constable	63,495	
Veitch, Clinton	Constable	107,004	
Velmer, Justin J.	Garage Attendant	61,294	
Venne, Renee L.	Constable	105,091	
Verbeek, Mark K.	Corporal	109,644	
Vibert, Wayne D.	Electronics Technician	91,072	
Virgin, David J.	Staff Sergeant	138,413	
Vogel, Terry T. L.	Service Desk Support Supervisor	95,053	
Von Falkenhausen, Leonhard	Constable	107,168	
Wade, Anthony	Constable	107,378	198
Wadsworth, John Paul	Constable	99,570	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagar, Angie L.	Communications Officer	86,242	
Wagner, Jeffrey W.	Staff Sergeant	134,455	
Walker, John W.	Staff Sergeant	137,073	
Wall, Donna L.	Sergeant	127,370	
Wall, Todd M.	Staff Sergeant	147,060	
Wallace, David	Constable	115,677	
Walter, Bradley M.	Staff Sergeant	136,167	
Wanke, Christopher D. E.	Corporal	131,886	
Ward, Christopher 'Casey'	Sergeant	129,279	364
Warnar, Curtis	Constable	107,508	
Weir, Ronald A.	Staff Sergeant	49,220	47,401
Weir, Trevor J.	Constable	117,051	
Wendler, Cara	Administrative Assistant	56,565	
Westaff, Jason	Constable	99,654	
Westerman, Bryant A.	Sergeant	128,362	364
White, Zachary	Constable	110,989	
Wiebe, Mitchel	Constable	105,118	
Wiebe, Roger W.	Constable	108,682	
Wild, Sheri K.	Corporal	115,491	
Wilkinson, Jason J.	Corporal	127,741	
Wilkinson, Timothy Ross	Constable	97,742	
Williams, Elizabeth	Police Information Clerk-Direct Entry	54,682	
Williams, Heather L.	Data Quality & Case Management Specialis	63,673	
Williams, Karen R.	Strategic Research Officer	70,801	
Williams, Ryan	Constable	113,607	
Windjack, Jacy L.	Corporal	110,961	
Wolfe, Scott M.	Corporal	112,295	
Wollbaum, Derek J.	Constable	80,185	
Wood, Correy D.	Constable	105,738	
Wooley, Sean A.	Constable	100,687	
Wyatt, Steven R.	Corporal	122,809	1,285
Yadlowski, Dean E.	Sergeant	118,461	
Yee, Tony	Corporal	110,141	
Yee, William	Corporal	110,598	
Young, Audra L. A.	Staff Sergeant	131,340	
Young, Brad	Constable	104,041	
Young, Genita Joan	Communications Officer	77,839	
Young, Kyla Dawn	Corporal	109,696	
Young, Shaun A.	Constable	127,366	
Yum, Alex Y.	Sergeant	121,378	
Zacharuk, Maria	Communications Officer	92,224	
Zaharuk, Corey M.	Superintendent	186,492	4,437

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Zanni, Reno E.	Automotive Technician	72,227	300
Zulyniak, Brittany	Constable	107,451	
Zumstein, Carole A.	Administrative Assistant	56,252	
Zynda, Mark	Identification and Access to Information Clerk - Casual	56,381	

See accompanying notes.

Employee Remuneration -
The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

		Remuneration	
Employee Name	**Employee Title**	**Regular**	**Other**
Adams, Lori	Manager, Catering Sales	70,119	1,200
Allan, Mark	President and CEO	270,841	9,000
Barschel, Jeff	Executive Director, Project Management	133,834	
Bennett, Joseph	Assistant Manager, Catering	53,588	
Blackhurst, Dave	Commissary Supervisor	57,581	
Boege, Tyson	Facility Engineer Technician	64,609	
Bolen, Dale	Arena Operator	50,775	
Chevrier, David	Operator	50,395	
Chow, George	Ground Patrol	56,562	
Churchill, Dean	Director, Finance and Administration	125,339	
Clarke, Gordon	Facility Engineer Technician	67,671	
Colbow, Dean	Facility Engineer Technician	68,854	
Copeland, Donald	Unlicensed Trade	52,972	
Desautels, Jillian	Catering and Events Representative	54,724	
D'Souza, Kenneth	Assistant Manager, Catering	62,506	
Edge, Graham	Vice President, Food and Beverage	176,893	3,600
Elles, Lawrence	Facility Engineer	64,426	
Fink, Elvis	Unlicensed Trade Lead	63,012	
Fink, Fred	Director, Facilities and Event Delivery	94,986	
Foster, Joanne	Custodial Assistant Supervisor	55,260	
Godlien, Darwin	Manager, Security and Parking	77,379	
Goff, Ken	Assistant Superintendent	54,063	
Hackel, Carrie	Communications Coordinator	29,027	27,318
Hedman, Nicole	League Manager	70,868	
Heibein, Cindy	Exhibits Coordinator	61,409	
Heron, Danene	Catering and Events Representative	58,405	
Hutchinson, Chris	Director, Business Development	132,625	2,400
Ilijevski, David	Painter	59,724	
Jackle, Sandra	Director, Sports and Recreation	90,107	
Janeczko, Shirley	Manager, Canada's Farm Progress Show	78,313	
Jay, Normie	Manager, Catering	79,022	
Kardash, Clint	Electrician	98,313	

See accompanying notes.

Employee Remuneration -
The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

		Remuneration	
Employee Name	**Employee Title**	**Regular**	**Other**
Knapman, Alicia	Manager, Box Office and Cash Operations	78,530	
Knippel, Nolton	Vice President, Finance & Administration and CFO	116,323	2,146
Kohl, Paula	Director, Marketing and Communications	113,044	
Kohut, Dwayne	Commissary Supervisor	60,787	
Lavallee, Reynold	Arena Operator Supervisor	51,912	
Lowe, Reagan	Director, Employee Relations	115,638	
Lueck, Lindsay	Cook	54,527	
McFadden, Dallas	Exhibits Assistant	61,468	
McIntosh, Brenda	Director, Entertainment and Events	113,233	
McKay, Stuart	Compensation and Benefits Administrator	52,279	
McLaughlin, Allison	Manager, Human Resources Planning	86,662	
Melendres, Mario	Sous Chef	78,904	
Middleton-Machdanz, Degan	Manager, Food and Beverage	79,246	
Mitchell, Lisa	Vice President, Marketing and Sales	184,717	3,600
Morrow, Neil	Financial Analysis	95,674	
Muckelt, Melanie	Manager, HRIS and Employee Relations	96,815	
Nielson, Dawna	Vice President, Sports, Entertainment and Events	178,012	4,223
Odow, Dayna	Sports and Recreation Coordinator	50,803	
Patel, Naimesh	Manager, Custodial Services	78,319	
Runns, Fayth	Manager, Human Resources Planning	100,179	
Schaeffer, Sheila	Catering and Events Representative	57,823	
Schmidt, Jason	Electrician	82,331	
Shaw, Josh	Manager, Entertainment and Events	78,942	
Shoulak, Elma	Vice President, Human Resources	178,953	3,600
Simaluk, Katherine	Manager, Marketing and Communications	74,736	
Stoner, William	Vice President, Facilities and Event Delivery	178,076	3,600
Strassburger, Ron	Cook	55,461	
Swan, Robert	Manager, Food and Beverage	78,904	
Terry, Joanne	Exhibits Coordinator	51,539	
Unique, Jim	Carpenter	75,905	
Van Der Velden, Lynda	Executive Assistant, Facilities and Event Delivery	63,872	

See accompanying notes.

Employee Remuneration -
The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wagner, Shane	Custodial Assistant Supervisor	52,262	
Wanner, Denise	Director, Corporate Governance and Corporate Office	116,376	
Warner, Heather	Box Office Supervisor	54,734	
Wilkie, Alison	Manager, Catering and Events	92,170	
Winter, Leanne	Manager, Sports and Recreation	75,852	
Woolsey, Trevor	Account Executive	58,557	1,200
Yates, Geoffrey	Head Facilities Technician	74,463	
Zech, Michael	Executive Chef	111,010	

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Arora, Ramanpreet	Web Developer	51,041	
Barber, Jeffrey	Library Director/CEO	190,229	1,000
Bender, Kendra	Assistant Branch Head	76,816	
Blair, Navee	Head, Central Adult	57,318	13,268
Blake, Wanda	Manager, Development	96,092	
Bonish, Sarah	Special Projects Librarian	52,822	
Book, Brandi	Marketing and Communication Consultant	64,235	
Borges, Robert	Manager, Information Technology	91,779	
Cammer, Jessica	Lead, Children's and Young Adult Collections	79,046	
Chauhan, Kantilal	Systems Administrator	61,945	
Checkley, Shauna	Processing Clerk	58,264	
Craig, Judith	Library Assistant	58,561	
Dedecker, Bev	Human Resources Assistant	61,625	
Demitor, Jeff	Manager, E-Services	92,851	
Dostal, Robert	Truck Driver	52,058	
Fingas, Pamela	Collections Assistant	51,834	
Fornwald, Blair	Assistant Curator	68,474	
Gordon, Cerys	Lead, Collections	78,894	
Grant, Jeff	Manager, Human Resources	115,227	
Grigg, Jane	Library Assistant	58,071	
Hahn, Tracy	Marketing and Communications Administrator	51,821	
Hall, Kimberly	Central Circulation Supervisor	69,742	
Hallam, Trista	Cataloguer	50,551	
Hammond, Jason	Branch Head, Regent Place	80,773	
Hawkesford, Colleen	Manager, Marketing and Communications	104,146	
Hilderman, Janet	Branch Head, Sunrise	79,966	
Hubich, Glenn	Gallery Preparator	50,228	
James, Sarah	Assistant Branch Head	74,255	
James, Warren	Prairie History Librarian	75,647	
Kruger, Gail	Head, Finance and Administration	129,313	
Kujawa, B. Ivy	Literacy Programmer	55,666	
Laliberte, Carol	Marketing Coordinator	68,213	
Lane, Beth	Acquisitions Coordinator	57,243	
MacKenzie, Nancy	Manager, Community Engagement and Programming	123,761	

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McCormick, Megan	Events Coordinator	52,652	
McDonald, Kimberley	Manager, Public Services	90,510	
McDonald, Margaret	Manager, Finance	83,071	
McKenna, Julie	Deputy Library Director	155,430	4,862
Mennear, Terri	Lead, Children's Programming	79,046	
Mitchell, Dale	Cleaning Services Supervisor	70,096	
Mohl, Wendy	Human Resources Consultant	65,965	
Neal, Anthony	Assistant Branch Head	80,043	
New, Belinda	Film Theatre Supervisor	80,048	
Newland, Andrea	Manager, Collections	93,915	
Niedermayer, Joan	Executive Office Liaison	104,262	
Ottosen, Charles	Branch Head, Glen Elm	62,439	24,979
Pasquale, Linda	Assistant Branch Head	71,572	
Peart, Wendy	Curator of Education and Community Outreach	79,019	
Pirie, Scott	Cataloguer	51,821	
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	68,129	
Reynish, Lynn	Lead, E-Services	73,359	
Rogoschewsky, Tanya	Lead, Adult/YA Programming	79,359	
Samkoe, Alice	Literacy Programming Supervisor	74,303	
Saunderson, Kevin	Senior Manager, Corporate Services	135,645	
Saxby, Angie	Payroll Administrator	57,571	
Schenk, Warren	Cataloguer	51,821	
Selinger, Jaret	Network Administrator	67,768	
Sinclair, Wendy	Branch Head, Albert	75,308	
Skaronski, Myra	Manager, Public Services	118,281	
Stafford, Trudi	Branch Head, Sherwood Village	81,328	
Steeyk, Catherine	Library Assistant	58,572	
Vantour, Josephine	Literacy Programmer	57,756	
Weisensel, Lisa	Manager, Budget	104,269	
Wilson, Jennifer	Director/Curator, Dunlop Art Gallery	107,159	
Wittlieb, Erika	Assessment Librarian	73,479	
Xie, Haitian	Business Service Specialist	57,910	
Yee, Christina	Human Resources Administrator	72,489	
Zhou, Ying	E-Services Anaylst	60,147	

See accompanying notes.

DRAFT

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Relief Operator/Maintenance Person	88,686	
Barth, Robin M.	Laboratory Technician	63,770	
Berezowski, Eugene	Plant Foreman	110,335	
Bucsis, David S.	Carbon Regeneration Operator/Shift Maintenance	80,749	
Conrad, Daniel	Plant Chemist	132,431	
Couzens, Carter J.	Laboratory Technician	66,873	
Drake, Steve	Senior Operator	94,937	
Elegbede, Babajide Bankole	Laboratory Technician	68,059	
Farago, Keith	Journeyman Maintenance	89,991	75
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	85,635	
Friesen, Brian	Senior Operator	97,074	
Gardiner, Heather A.	Laboratory Technician	52,688	158
Guillaume, Keith Michael	Manager, Operations & Safety	80,405	
Gullage, Ed	Senior Operator	95,915	
Hanning, Nevin	Carbon Regeneration Operator/Shift Maintenance	86,468	
Hoppenreys, Brian	Senior Operator	96,290	
Huel, Jared A.	Journeyman Electrician-Buffalo Pound	83,388	
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	150,931	3,900
Kardash, Blair	Senior Laboratory Technician	90,431	1,322
Koch, Kevin	Senior Industrial Mechanic	82,676	
MacDiarmid, Aaron N.	Journeyman Maintenance	83,851	
Meili, Shaun	Carbon Regeneration Operator/Shift Maintenance	92,703	
Pollock, Dustin A.	Carbon Regeneration Operator/Shift Maintenance	77,779	25
Sapach, Rudi	Plant Engineer	121,691	
Stanhope, Garry	Senior Electrician	97,506	
Sutherland, Jeff	Senior Maintenance	94,573	495
Temple, Curtis	Senior Instrumentation Tech.	90,158	63
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	68,813	
Zubkow, Joshua J.	Relief Operator/Maintenance Person	70,280	

See accompanying notes.

Employee Remuneration
Economic Development Regina Inc.
For the Year Ended December 31, 2016
(in dollars)

		Remuneration	
Employee Name	**Employee Title**	**Regular**	**Other**
Cerda Acosta, Evelyn	Manager, Sector Development, Agri-Value & Entrepreneurship	67,600	
Exner, Kimberley	Director, Corporate Services & Finance	54,080	
Froh, David	Vice-President, Sector Development	114,400	
Gray, Jasmine	Coordinator, Business Services & Entrepreneurship	50,333	
Lee, John	President & CEO	174,065	46,668
Morrison, Kirk	Director, ECT & Corporate Strategic Planning	60,583	
Musleh, Shaadie	Manager, Strategic & Competitive Intelligence	59,280	
Pilon, Sarah	Manager, Destination Marketing	55,432	
Rah Khan, Ashfaqur	Manager, Sector Development, Metal Fabrication & Manufacturin	75,000	
Rush, Deborah	Director, Tourism, Corporate Marketing, Communications & Bran	93,600	
Soby, Andrea	Executive Assistant & Office Manager	53,139	
Swystun, Amanda	Coordinator, Conventions & Events	51,083	
Zaplitny, Michael	Manager, Investment Attraction, Partnerships & Stakeholder Relat	60,112	

See accompanying notes.

Employee Remuneration - Regina Downtown Business Improvement District

For the Year Ended December 31, 2016

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa Dawn D.	Manager , Marketing and Communications	63,434	1,875
Jones, Lovella	Operations Manager	61,862	1,820
Veresuk, Judith C.	Executive Director - Regina Downtown	103,780	6,120

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2016

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; The Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., and Regina Downtown Business Improvement District.

Regina's Warehouse Business Improvement District no employee payments of $50,000 or more from January 1 to December 31, 2016; therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2016 or at date of termination.

Note 3

Information is included for those employees earning $50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of $1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2016.

Note 4

Employee travel is no longer required to be reported as Subsection 9(e) of *The Cities Regulations* was repealed on December 17, 2010.

This page left blank intentionally.

Expenditures

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd.	-	390,042	390,042
101162901 Saskatchewan Ltd.	196,919	-	196,919
101172832 Saskatchewan Ltd.	183,624	-	183,624
101212220 Saskatchewan Ltd.	74,493	-	74,493
1430 McIntyre Street Properties Ltd.	211,715	-	211,715
2201 - 1st Avenue Holdings Ltd.	-	50,907	50,907
2cg Inc.	85,458	-	85,458
3572405 Manitoba Limited	135,603	-	135,603
624091 Alberta Ltd. o/a R&N Maintenance Western	301,834	-	301,834
A & E Site Services	102,711	-	102,711
AAA Security Group Ltd.	142,314	4,005	146,319
ABC Central Towing	91,401	18,340	109,741
Acapulco Pools Limited	540,515	-	540,515
Accela Inc.	66,654	-	66,654
Acklands-Grainger Inc.	244,419	6,166	250,585
Acme Environmental Services Inc.	736,649	-	736,649
Action Office Interiors	83,115	-	83,115
Action Sewer & Drain Services	111,209	4,928	116,136
Adlo Electric Motor Repair Ltd.	126,448	-	126,448
AECOM Canada Ltd.	5,495,028	-	5,495,028
Air Canada	62,703	29,939	92,642
Alfa Engineering Ltd.	59,370	10,597	69,967
Altus Group Limited	113,750	-	113,750
Apex Distribution Inc.	72,437	-	72,437
Applications Software Technology (AST) Corporation	199,900	-	199,900
Arborist Supply Co. Inc.	82,305	-	82,305
ASL Paving Ltd.	111,754	-	111,754
AssetWorks LLC	60,305	-	60,305
Associated Engineering (Sask.) Ltd.	1,695,155	-	1,695,155
Badger Daylighting Ltd.	78,946	-	78,946
Barbour Excavating Inc.	121,694	-	121,694
BEA Transit Services Inc.	209,485	-	209,485
Bennett Dunlop Ford	303,721	363,705	667,425
BH Safety Services	179,722	-	179,722
Black & McDonald Ltd.	193,108	-	193,108
BLS Asphalt Inc.	215,222	-	215,222
Bobcat of Regina Ltd.	302,328	-	302,328
Boyd Excavating Ltd.	2,636,440	-	2,636,440
Boyden Global Executive Search	-	78,379	78,379
Brandt Tractor Ltd.	228,913	-	228,913
Brett-Young Seeds Ltd.	178,623	-	178,623
Brown Communications Group	534,423	-	534,423
Bruce's Landscaping Supply Centre	86,818	-	86,818
BTY Consultancy Group Inc.	50,093	-	50,093

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
C.I.C. Building Solutions Inc.	4,582,362	-	4,582,362
Caltec Flooring Ltd.	54,313	-	54,313
Canada Mortgage & Housing Corp.	476,000	-	476,000
Canada Post Corp.	822,297	216	822,513
Canadian Bobcat Services	2,522,945	-	2,522,945
Canadian Linen and Uniform Service	66,836	13,272	80,108
Canadian National Railway Company	82,160	-	82,160
Canadian Pacific Railway Company	280,349	-	280,349
Canadian Red Cross Society	64,373	-	64,373
Cansel Survey Equipment Inc.	83,812	-	83,812
Capital Ford Lincoln Inc.	67,320	380,800	448,120
Capital Petroleum Service Ltd.	47,546	5,107	52,653
Capital Sewer Service Inc.	769,471	-	769,471
Carlyle & Company	134,570	-	134,570
Carswell Thomson Professional Publishing	45,299	17,656	62,955
Canadian Tire	63,954	697	64,651
CDW Canada	35,481	82,741	118,222
Cervus Equipment	597,738	-	597,738
CIBC Mellon Trust Company	118,542	-	118,542
City of Saskatoon	935	59,185	60,120
Clean Brite Services Regina Ltd.	68,486	-	68,486
Clearteeh Industries Inc.	56,181	595	56,776
Clifton Associates Ltd.	849,732	-	849,732
Colliers International Regina	561,198	-	561,198
Corix Water Products Limited Partnership	1,204,133	-	1,204,133
Cornerstone Holdings Ltd.	2,814,706	-	2,814,706
Crane Canada Ltd. #18	50,941	83	51,024
Creative Doors Services	108,010	-	108,010
Crestline Coach Ltd.	667,811	-	667,811
CRL Engineering/101150419 Saskatchewan Ltd.	353,894	-	353,894
Croft Electric	59,968	3,096	63,063
Crown Enterprises Ltd.	161,635	71,166	232,800
CSI Leasing Canada Ltd.	99,367	-	99,367
Cubbon Advertising	270,415	-	270,415
Cummins Western Canada	751,549	8,420	759,969
Custom Truck Sales Inc.	73,599	-	73,599
D G Regan & Associates Ltd.	146,080	-	146,080
Daytech Limited	50,403	-	50,403
DC Strategic Management	75,664	-	75,664
DD Contracting & Construction Ltd.	86,687	-	86,687
Dell Canada Inc.	399,259	9,070	408,329
Dell Financial Services Canada Ltd.	534,809	-	534,809
Deloitte LLP	365,622	-	365,622
Demand Janitorial Equipment & Repair	53,966	-	53,966
Deveraux Heights Developments Ltd.	161,846	-	161,846

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
DevFacto Technologies Inc.	89,376	-	89,376
Dream Asset Management Corporation	1,428,470	-	1,428,470
Dream Development	1,841,278	-	1,841,278
Dream Saskatchewan Portfolio Inc.	-	296,429	296,429
Dream Towns Lands South (GP) Inc.	56,399	-	56,399
Drive Products	194,052	-	194,052
Driving Force	60,607	-	60,607
Dudar, Lance	-	60,145	60,145
Early's	123,360	-	123,360
Econolite Canada Inc.	557,255	-	557,255
EECOL Electric Ltd.	213,811	-	213,811
Elite Information Systems & Consulting Inc.	144,208	-	144,208
ElliotDon Corporation	706,286	-	706,286
EMCO Corporation	234,246	-	234,246
Emterra Environmental	1,028,964	-	1,028,964
Enbridge Pipeline Inc.	75,000	-	75,000
Ennis Paint Canada ULC	95,306	-	95,306
Envirotec Services Incorporated	174,062	104	174,166
EPCOR Water Services Inc.	60,773,013	-	60,773,013
Eriks Industrial Services	56,624	-	56,624
Ernst & Young Orenda Corporate Finance Inc.	55,590	-	55,590
ESRI Canada Ltd.	97,974	3,375	101,349
ESTI Consulting Services	-	64,097	64,097
Evident	69,224	-	69,224
Family Service Regina Inc.	98,358	1,870	100,228
Federated Co-operatives Limited	254,300	-	254,300
Fer-Marc Equipment Ltd.	3,482,510	-	3,482,510
Fer-Pal Construction Ltd.	992,870	-	992,870
Finning (Canada), A Division of Finning International Inc.	383,919	-	383,919
Finning International Inc.	175,979	-	175,979
FirstCanada ULC	3,525,746	197	3,525,943
Fitness Warehouse	74,561	221	74,781
Flocor Inc.	134,356	-	134,356
Fort Garry Industries Ltd.	331,922	499	332,421
Fountain Tire Ltd.	92,072	-	92,072
Fries Tallman Lumber (1976) Ltd.	55,299	-	55,299
Frontline Outfitters Ltd.	183,852	43,418	227,270
G. Ungar Construction Co. Ltd.	718,043	-	718,043
Gabriel Construction Ltd.	1,461,728	-	1,461,728
GardaWorld Cash Services Canada Corporation	53,457	-	53,457
Geigers Fence Erectors Ltd.	87,454	121	87,575
General Paint Ltd.	50,285	-	50,285
Gerrand Rath Johnson	3,215,417	-	3,215,417

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
GHD Limited	67,066	-	67,066
Golder Associates Ltd.	57,473	-	57,473
Goodyear Canada Ltd.	215,453	-	215,453
Got Mold? Disaster Recovery Services Inc.	56,555	-	56,555
Great West Life Assurance Co.	391,811	-	391,811
Greens on Gardiner Development Corp.	1,013,161	-	1,013,161
Hansen Banner, LLC	86,844	-	86,844
Harvard Property Management Inc.	85,969	48	86,017
Hay Group Limited	131,100	-	131,100
HBI Office Plus Inc.	1,654	105,953	107,606
Heritage Electrical Services Inc.	-	99,300	99,300
Hipperson Construction	352,217	-	352,217
Honeywell Ltd.	13,841	97,054	110,895
Hornoi Leasing Ltd.	368,453	-	368,453
Huron Advisors Canada Limited	377,643	-	377,643
ICON Construction Ltd.	265,474	-	265,474
ILES Electric Ltd.	5,067	52,897	57,964
Impact Security Group Inc.	146,182	-	146,182
Independent Construction Management Inc.	1,044,983	-	1,044,983
Industrial Alliance	393,615	-	393,615
Industrial Scale Ltd.	101,355	-	101,355
Industrial Truck Service Ltd.	96,047	-	96,047
Infor (Canada) Ltd.	186,195	-	186,195
Information Services Corporation	114,749	200	114,949
Inland Aggregates, A Division of Lehigh Hanson Mat	467,438	-	467,438
Innovative Civil Solutions Inc.	539,274	-	539,274
Insituform Technologies Ltd.	382,814	-	382,814
Intergraph Canada Ltd.	-	407,094	407,094
International Association of Chiefs of Police (IACP)	606	54,093	54,699
Interprovincial Traffic Services Ltd.	442,748	-	442,748
IPL Inc.	149,090	-	149,090
Iron Max Fitness	51,803	7,922	59,725
ITC Information Technology Consultants Ltd.	158,348	-	158,348
J & D Pawliw	74,544	-	74,544
JD Industrial Supplies	101,255	-	101,255
Jeff Jackson Playground Pro	427,304	-	427,304
JJ Mackay Canada Ltd.	52,822	-	52,822
JJ Trucking Ltd.	382,122	-	382,122
Johnston Equipment	45,686	5,117	50,804
Jordan Excavating	56,000	-	56,000
JR's Welding Ltd.	64,038	-	64,038
JSF Builders Inc.	58,520	-	58,520

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
Kal Tire	36,128	20,977	57,105
Kelsey Pipelines Ltd.	303,406	-	303,406
Kingdom Construction Limited	3,924,964	-	3,924,964
Kleysen Group LP	59,932	-	59,932
Konica Minolta Business Solutions (Canada) Ltd.	305,964	-	305,964
Korth Group	-	106,507	106,507
KPMG LLP	201,540	-	201,540
Kress Electric Ltd.	196,322	-	196,322
Lafrentz Road Marking	307,933	-	307,933
Leader Post	268,538	-	268,538
Loraas Disposal Services Ltd.	2,894,913	6,665	2,901,578
M D Charlton Co. Ltd.	-	107,120	107,120
Madison Ridge Apartments GP Inc.	54,129	-	54,129
Manulife Financial	303,297	-	303,297
Marquardt Mechanical Ltd.	128,297	-	128,297
Maxxam Analytics Inc.	148,948	-	148,948
McAsphalt Industries Ltd.	54,567	-	54,567
McDougall Gauley LLP	1,358,057	10,884	1,368,941
McKim Cringan George	151,920	-	151,920
McLean and Armstrong LLP in Trust	984,297	-	984,297
Medteq Solutions CA Ltd.	52,967	-	52,967
Mega Tech	0	78,940	78,940
Meggitt Training Systems Inc.	149,921	-	149,921
Mercury Earth Coring	56,115	-	56,115
Microsoft Canada Inc.	73,314	-	73,314
Microsoft Corporation	254,963	222,945	477,908
Minister of Finance	300,867	601,733	902,600
Ministry of Finance	324,602	-	324,602
MMM Group Ltd.	126,579	-	126,579
MNP LLP	72,081	25,475	97,555
Mobius Benefit Administrators Inc.	90,612	160	90,772
Moose Jaw Refinery Partnership	2,421,150	-	2,421,150
Morsky Construction Ltd.	75,240	-	75,240
Motion Industries (Canada) Inc.	159,705	-	159,705
Motorola Solutions Canada	40,286	1,364,461	1,404,747
Mott MacDonald Canada Ltd.	482,600	-	482,600
Mountainview Systems Limited (MVS)	116,274	-	116,274
MPE Engineering Ltd.	117,293	-	117,293
M[illegible]M Construction Services Ltd.	110,354	-	110,354
MSA Construction & Renovation Ltd.	54,909	-	54,909
Niche Technology	-	108,000	108,000
NIS Contractors Ltd.	2,137,352	-	2,137,352
Northern Strands Co. Ltd.	289,951	315	290,266

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
Northern Tree Co. Inc.	291,369	-	291,369
Nova Bus, A Division of Prevost Car Inc.	5,312,397	-	5,312,397
NPR Gp Inc.	199,251	-	199,251
Oakcreek Golf & Turf Inc.	385,947	-	385,947
Oracle Canada ULC	2,391,810	4,500	2,396,310
Oxford Libero Consulting LP	220,717	-	220,717
P3 Architecture Partnership	193,201	-	193,201
Palliser Aggregates Ltd.	1,554,476	-	1,554,476
Panasonic Canada Inc.	-	119,997	119,997
PAR Consultants & Counsellors	58,166	6,220	64,386
Paradigm Consulting Group	564,147	-	564,147
Paradise Leisurescapes	144,522	-	144,522
Park Place Technologies	-	75,815	75,815
Pasqua Paving	4,079,958	-	4,079,958
PCL Construction Management	5,359,806	-	5,359,806
PCL Regina Stadium 2014 Ltd.	118,272,680	-	118,272,680
Phoenix Auto Parts Ltd.	36,757	18,457	55,214
Phoenix Group	-	152,920	152,920
Pictometry Canada Corp.	114,049	-	114,049
Pinnacle Distribution Inc.	99,378	-	99,378
Playgrounds-R-Us	64,253	-	64,253
Playworks Inc.	227,922	-	227,922
Postage By Phone	220,000	-	220,000
Potzus Construction Ltd.	61,531	-	61,531
Pounder Emulsions Ltd.	155,651	-	155,651
Power & Mine Supply Co. Ltd.	58,170	-	58,170
Powerland Computers	42,479	65,114	107,593
Prairie Sod Farm Ltd.	81,732	-	81,732
Pratts Wholesale Ltd.	50,534	-	50,534
Praxis Consulting Ltd.	62,333	-	62,333
Prestige Commercial Interiors	95,986	14,513	110,499
Prevost Car Inc.	625,368	-	625,368
Prismview, LLC	4,012,526	-	4,012,526
Property Development Ltd.	62,212	-	62,212
Prosci Inc.	54,905	-	54,905
Provincial Club Towing (1971) Ltd.	64,462	833	65,295
Quality Assured Manufacturing Inc.	155,976	-	155,976
R & D Paving & Landscaping	161,955	-	161,955
RC Strategies Inc.	50,250	-	50,250
Receiver General for Canada	10,738,263	2,341,706	13,079,969
Redhead Equipment Ltd.	1,306,179	-	1,306,179
Regina Board of Education	3,665,801	-	3,665,801

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
Regina Civic Employees' Long Term Disability Plan	1,218,996	-	1,218,996
Regina Civic Employee's Superannuation & Benefit Plan	14,713,351	-	14,713,351
Regina Exhibition Association Limited	1,986,144	2,882	1,989,027
Regina Humane Society Inc.	1,371,989	-	1,371,989
Regina Mobile Wash	115,344	-	115,344
Regina Police Association	-	85,923	85,923
Regina Police Pension Plan	-	291,175	291,175
Regina Police Pension Plan (Debt Repayment)	-	3,443,668	3,443,668
Regina Public School Board	25,850	31,534	57,384
Reliable Heating & Cooling Ltd.	125,545	2,700	128,245
Rispens Landscaping Ltd.	84,813	-	84,813
Rocky Mountain Phoenix	144,125	-	144,125
Safesidewalks Canada Alberta Inc.	310,435	-	310,435
Sandra Haydon & Associates Incorporated	191,877	-	191,877
Saskatachewan Blue Cross	3,470,001	-	3,470,001
Saskatchewan College of Paramedics	52,320	-	52,320
Saskatchewan Government Insurance (SGI)	1,522,202	264,676	1,786,878
Saskatchewan Housing Corporation	67,024	-	67,024
Saskatchewan Municipal Hail Insurance Association	53,600	-	53,600
Saskatchewan Roughrider Football Club	498,815	-	498,815
Saskatchewan Urban Municipalities Association (SUMA)	212,061	-	212,061
SaskBattery	72,717	3,467	76,183
SaskEnergy	1,801,319	55,858	1,857,177
SaskPower Corporation	9,975,325	268,674	10,243,999
SaskTel	5,913,018	1,048,981	6,961,999
SaskTel Mobility	689,669	225,590	915,260
SEPW Architecture Inc.	154,358	-	154,358
Shanahan's Ltd.	82,121	-	82,121
Site Management Services Regina Inc.	5,160,441	-	5,160,441
Siteone Landscape Supply Ltd.	105,687	-	105,687
Sky Harbour Developments GP Inc.	171,511	-	171,511
Sky Pointe Developments GP Inc.	74,493	-	74,493
Skyways Trucking	101,743	-	101,743
Slabmaster Ltd.	293,862	-	293,862
SMS Equipment Inc.	162,872	-	162,872
SNC-Lavalin	147,878	-	147,878
Souris Valley Industries (1977) Ltd.	130,114	-	130,114
South Country Equipment Ltd. (SCE)	1,031,558	-	1,031,558
Spring Service Ltd.	50,014	119	50,133
Standard Life	205,318	-	205,318
Stantec Architecture Ltd.	84,456	-	84,456
Stantec Consulting Ltd.	1,322,567	-	1,322,567
Star Diamond Tools	63,776	-	63,776
Sterling Cross Defense Systems Corp.	-	66,687	66,687
Sterling Truck & Trailer Sales Ltd.	86,432	-	86,432

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
Stevenson Industrial Refrigeration Ltd.	122,858	-	122,858
Steve's Landscaping & Bobcat Service	206,813	-	206,813
Streamline Contracting Ltd.	-	115,103	115,103
Suncor Energy Products Partnership	5,587,006	618	5,587,624
Super Save Disposal (Saskatchewan) Inc.	108,857	-	108,857
Supreme Basics	375,933	26,495	402,429
Supremex Inc.	65,711	-	65,711
Tantus Solutions Group	-	173,271	173,271
TD Canada Trust	120,064	-	120,064
TD Merchant Services	208,677	-	208,677
Telax Hosted Call Center	112,726	-	112,726
Terra Developments Inc.	4,260,449	-	4,260,449
The Canadian Corps of Commissionaires	946,251	411,361	1,357,612
The Global Transportation Hub	1,818,561	-	1,818,561
The Home Depot	49,558	4,349	53,907
The Saskatchewan Workers' Compensation Board	3,158,888	-	3,158,888
The Target Retirement Income Plan for Regina Police	-	4,919,096	4,919,096
The Wireless Age	159,049	45,195	204,244
ThyssenKrupp Elevator	344,892	4,094	348,986
TMS International	399,736	-	399,736
Traction Heavy Duty Parts	59,254	-	59,254
Transamerican Power Products Inc.	173,728	-	173,728
Trapeze Software ULC	84,798	-	84,798
Tristen Hydro-Vac	106,256	-	106,256
Truck Outfitters Inc.	186,806	-	186,806
Turris Communications Ltd.	170,418	-	170,418
Uni-Jet Industrial Pipe Ltd.	527,116	-	527,116
Unilogik Systems Inc.	54,300	-	54,300
United Rentals of Canada, Inc.	69,035	-	69,035
University of Regina	266,279	44,006	310,286
University of Regina - Career & Professional Development	179,050	-	179,050
Urban Strategies Inc.	205,932	-	205,932
Valmont West Coast Engineering Ltd.	162,714	-	162,714
Van Alstine Project Management Inc.	143,132	-	143,132
Veritiv	96,369	-	96,369
VFA Canada Corp.	111,483	-	111,483
Viterra	108,807	-	108,807
W F Botkin Construction Ltd.	1,461,081	-	1,461,081
Wajax Power Systems	191,784	-	191,784
Wallace Construction Specialties Ltd.	70,440	125	70,565
Wappel Construction Co. Ltd.	419,150	-	419,150
Warner Truck Industries Ltd.	232,473	-	232,473

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2016

(in dollars)

Payee	General Municipal	Police	Total
Wascana Centre Authority	2,779,998	-	2,779,998
Waste Wise Products Inc.	113,850	-	113,850
Waterboy Supply Centre Ltd.	87,254	-	87,254
Waymare Industries Ltd.	87,750	1,858	89,608
WBM Office Systems Inc.	58,299	-	58,299
WC & Partners, Inc.	96,110	-	96,110
Weber Supply Company Inc.	309,776	169	309,945
Wesclean Equipment & Cleaning Supplies Ltd.	175,128	844	175,972
Western Litho Printers Limited	64,995	15	65,010
Westjet	45,383	40,604	85,987
Westridge Construction Ltd.	10,510,725	-	10,510,725
Wheaton Chevrolet Corvette	-	109,103	109,103
Wilco Contractors Southwest Inc.	4,340,345	-	4,340,345
Wil-Tech Industries Ltd.	65,720	-	65,720
Winacott Western Star & Sterling Trucks	63,313	-	63,313
Wingert Construction Ltd.	1,773,727	-	1,773,727
Wolseley Waterworks Group	1,115,779	-	1,115,779
Wood Cogger Ltd.	1,144	473,072	474,216
Workforce Software, LLC	204,931	-	204,931
WSP Canada Inc.	165,189	-	165,189
Xerox Canada Ltd.	-	56,430	56,430
Xylem Water Solutions	56,078	-	56,078
YQR Ventures Inc.	54,694	-	54,694
Zacaruk Consulting Inc.	162,500	-	162,500
ZW Group of Companies	1,099,186	-	1,099,186

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Adult Safe Hockey Network	84,377
AEG Live Canada Ltd.	290,226
Arch Transco Ltd.	70,607
Arel Motorsports Inc.	77,112
BLS Asphalt Inc.	61,710
Blue Cross	469,470
Bluestein Export Import Inc. o/a BEI Souvenir Sales	85,863
Brandt Engineered Products Ltd.	616,213
Brandt Tractor Ltd.	133,249
Brewers' Distributor Ltd.	1,473,751
Bypass Mobile LLC	134,015
Canadian Linen and Uniform Service Co.	91,041
Centennial Foodservice	110,084
City of Regina	621,871
Coca Cola Refreshments Canada Company	289,472
Columbus 81 Productions, Inc.	339,722
Contemporary International Canada, ULC	691,356
DSA Media	51,978
Eecol Electric (Sask) Ltd.	59,617
Event Staff Canada/Authentigate	163,781
Excellerate Consulting Inc.	61,381
Fujitsu Canada	162,610
GES Canada	166,124
GFS Prairies Inc.	314,006
Hay Group Limited	172,725
IKS Media & Technology Ltd.	54,170
Independent's Choice Distribution	698,582
Insight Software Canada Ltd.	85,062
Ledcor Construction Limited	15,213,673
Live Nation Canada, Inc.	831,912
Loraas Disposal	88,094
LSI Leadership Source Inc.	55,475
Marsh Canada Limited	124,208
Mills Production, LLC	233,013
Minister of Finance	360,651
MLT Aikins LLP	65,487

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Nite Staging & Sound	86,717
Nitro Circus Live Touring USA Inc.	402,558
Pacific Fresh Fish	137,291
Partner Technologies Inc.	78,639
R.W.D.S.U.	192,951
Rawleo Radio Ltd.	61,389
Raydon Rentals Ltd.	74,377
Receiver General for Canada	4,346,029
Regina Pats Hockey Club	924,272
Saputo Canada - Saskatoon	81,591
Sask Workers' Compensation Board	152,529
Sask. Liquor & Gaming Authority	396,461
SaskEnergy	421,860
SaskPower	1,399,288
SaskTel CMR	196,418
SOCAN	55,239
Stantec Architecture Ltd. (SAL)	1,875,726
Stevenson Industrial Refrigeration Ltd.	201,893
Sullivan Search Partners Inc.	50,738
Sysco	953,184
The Agency Group Ltd.	140,162
The Feldman Agency	55,500
The Paquin Entertainment Group Inc.	112,593
The Leader Post	51,529
The TDL Group of Companies	72,903
UniFirst Canada Ltd.	103,040
Universal Attractions	76,605
Van Alstine Project Management Inc.	1,063,943
Weselean Southern Sales Ltd.	50,333
WESCO	61,281

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Bibliotheca ITG Inc.	338,988
Brown Communications Group Inc.	250,231
Business Furnishings	200,137
Canadian Video Services - Midwest Tape	381,093
Caveman Stone Products Inc.	54,228
City of Regina	526,915
Cleanbrite Services Regina Ltd.	109,666
CUPE Local 1594	145,240
EBSCO Canada Ltd.	73,432
ESTI Consulting Services	120,244
Gordon Road Property Holdings Inc.	436,613
Group2 Architecture Interior Design Inc.	240,321
Great West Life	444,345
Inland Audio Visual	76,219
Konica Minolta Business Solutions (Canada) Ltd.	65,401
Les's Cleaning Services	197,082
Library Bound Inc.	179,031
Library Services Centre	527,154
Lydale Construction	143,237
Marsh Canada Limited	63,860
Newswest Inc.	59,952
NewWest Enterprise Property Group (Sask.) Inc.	228,277
North Forty Fine Furniture Ltd.	51,494
Receiver General for Canada	800,873
Regina Civic Employees' Superannuation	1,848,912
Regina Pension Fund-Disability	167,582
Regina Public School Board	821,336
SaskPower Corporation	265,117
SaskTel	137,386
Saskatchewan Information & Library Services	230,307
Saskatchewan Minister of Finance	117,748
SaskEnergy	100,137
Solvera Solutions	258,678
SRG Security Resource Group Inc.	115,426
Supreme Basics	70,310

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Trade West Equipment	69,738
United Library Services Inc.	116,041
WBM Office Systems	137,598
Westridge Construction Ltd.	2,113,320
Whitehots Inc.	123,355

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2016
(in dollars)

Payee	Total
AECOM Canada Ltd.	191,251
Agilent Technologies Canada Inc.	55,532
Brenntag Canada Inc.	119,496
Chemtrade West Limited Partnership	1,170,551
City of Moose Jaw	210,228
City of Regina	187,982
Cleartech Industries Inc.	530,020
Double K Excavating Ltd.	64,925
Duncan Roofing	382,717
Evoqua Water Technologies Ltd.	75,293
Fisher Scientific Ltd.	63,247
Hach Sales & Service Canada Ltd.	50,996
Mocon Construction Ltd.	70,546
Power & Mine Supply Co Ltd.	363,352
Prominent Systems, Inc.	600,000
Receiver General for Canada	156,438
SaskEnergy	211,683
SaskPower Corporation	1,485,771
SaskTel	64,003
Westburne Electric Supply (Midwest)	53,459
Westridge Construction Ltd.	529,730

See accompanying notes.

Expenditures -
Economic Development Regina Inc.
For the Year Ended December 31, 2016
(in dollars)

Payee	Total
Bravo Tango	127,907
Gene's Realty Partnership	191,057
Great West Life Assurance Company	52,862
Saskatoon Regional Economic Development Authority	87,977
W. M. Fix Advisory Services Inc.	92,371

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
Bondaroff, Amber Phelps	52,512
Harvard Developments Inc.	56,399

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2016

(in dollars)

Payee	Total
B-Creative Group	95,958

See accompanying notes.

Notes to Expenditures
For the Year Ended December 31, 2016
(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments $50,000 and over made by the City of Regina during 2016 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.